



Compass Rose Society

BOARD MEETING

OCTOBER 9-10, 2023

LONDON



A G E N D A

2023 BOARD MEETING

Monday, October 9

NOON | LUNCH

St Matthew's Conference Centre - Trevalyan Hall,
20 Great Peter Street Westminster, London SW1P 2BU

1:00 PM | OPENING PRAYER AND WELCOME

(Zoom starts)

President's Report – President Daniel G. P. Gutiérrez

1:20 PM | DISCUSSION BY THE BODY

1:40 PM | HONG KONG COMPASS ROSE SOCIETY UPDATE

Dean Samson Fan

1:50 PM | ADOPTION OF MINUTES

1:55 PM | COMMITTEE REPORTS

Treasurer's Report - Linda Riley Mitchell

Audit Committee – Linda Riley Mitchell

Grant Committee – Linda Riley Mitchell

i. Grants Committee Report

ii. Grant recommendations for 2022

2:30 PM | NOMINATING COMMITTEE

Rev. Andrew Merrow

i. New Board Members to be Elected

2:40 PM | ENDOWMENT COMMITTEE

Rev. Bill Fowler

2:45 PM | OTHER COMMITTEE REPORTS

2:50 PM | BREAK

3:00 PM | ANGLICAN CONSULTATIVE COUNCIL SCHOOLS COMMITTEE

Rev. David Madison

3:10 PM | Canadian Compass Rose Society Update

Bishop Andy Asbil

3:20 PM | Resolutions to be presented at the AGM



A G E N D A

2023 ANNUAL GENERAL MEETING

Monday, October 9

**3:30 PM | REPORT FROM THE SECRETARY GENERAL
OF THE ANGLICAN COMMUNION**

Secretary General Anthony Poggo

4:00 PM | DISCUSSION OF THE SECRETARY GENERAL'S REPORT, Q & A

**4:05 PM |
FUTURE COMMUNION VISITS**

i. Anglican Church in Aotearoa, New Zealand and Polynesia (2025)

COMMUNICATIONS UPDATE - THE REV. GENEVIEVE RAZIM

i. General Convention 2025

SPRING BOARD MEETING 2024 AND 2025

President Daniel G. P. Gutiérrez

i. 2024 - April 23rd-25th, 2024, San Antonio

ii. 2025 - Hong Kong

4:10 PM | CLOSING EUCHARIST

4:45 PM | DISMISSAL

6:00 PM | BOARD DINNER

The Royal Automobile Club - The Seagrave Room
89 Pall Mall, London, SW1Y 5HS, United Kingdom

Tuesday, October 10

9:00 PM | COMMITTEE TIME

Church House Westminster,
Deans Yard, Westminster, London, SW1P 3NZ



SPRING BOARD MEETING MINUTES 2023

April 12, 2023

IN-PERSON

The Rt. Revd Daniel G. P. Gutiérrez, The Rt. Revd Andrew Asbil, The Revd Canon John Peterson, The Revd Andrew Merrow, Mr. Donald Crawshaw, The Revd William Fowler, The Revd Simon Mainwaring, The Revd Genevieve Razim, Ms. Linda Mitchell, Mr. Mark Hemingway.

ONLINE

The Revd Canon Ann Normand, The Revd Canon Jan Naylor Cope, The Revd Della Wager Wells, The Revd Canon Michele V. Hagans, Ms. Nancy Southam, Mr. Bob Biehl.

GUESTS

Ms. Suzanne Gutiérrez, The Revd Jeremiah Mustered, Ms. Jenny Mustered, Ms. Rachel Coleman, Ms. Janet Marshall, Ms. Ann Patterson, The Venerable Richard Jones, Ms. Heather Jones, and Mr. Tom Fletcher.

1:00 PM

WELCOME

1) OPENING PRAYER - BISHOP GUTIÉRREZ

2) PRESIDENT'S REPORT - BISHOP GUTIÉRREZ

The President discussed his desire to see the Society grow, "but to be deep, you have to go deep". He was elected four months before the pandemic began and has seen the society be fluid like water. The whole communion needs to be together, sharing everything. Relationships are journeying together, and he wants to find out the needs of our partners, beginning with the Secretary General. The Resurrection was not a resuscitation. There were fundamental changes to Jesus when he was resurrected.

He is planning on a West/West Coast visits later in the year. Included in his plans are Texas and LA. There was discussion had about scheduling a time in Atlanta, too. He has asked the Rev. Fowler to be the new chair of the Endowment and Development Committee. He will be headed to London and then to Europe in the next few weeks and will meet with the Secretary General, Bishop Edington of the Convocation of Episcopal Churches in Europe, and some preaching opportunities.

This last December our donations were down over previous years, about \$41,000 was received. To help with the shortfall from 2022 the Diocese of Texas and others have so far collected around \$305,000 that has been sent to the ACO. The President pledges to take an additional \$25,000 from the Diocese of Pennsylvania on his London trip to give to the Secretary General.

To help ensure that we do not have another shortfall like this, we are working on updating our database of addresses and will be working on reaching out to inactive members. Currently, the updates to the database are at about 65%. The goal is to have it completed by the end of June. From there the development team can plan the best way to reach out. An important part of the development plan is that we will be very intentional at the end of the year. The other important part of the development plan is to work on increasing support from the House of Bishops - that will largely be the president's work over the next few years.



SPRING BOARD MEETING MINUTES 2023

The President gave special thanks to Canon Peterson and Canon Normand for their help with development, especially with finding new members. Thanks were given to Ms. Mitchell for her hard work as Treasurer. And a thank you was given to the Rev. Fowler for his work on the Development and Endowment Committee, and for accepting the chair of that committee. There was discussion about the new members so far in 2023 and efforts at continued recruitment.

During the discussion period, the impending 30th anniversary of the Compass Rose Society was discussed. The idea was birthed in November of 1993. However, members were first enrolled in early 1994. It was decided that we would plan to mention the founding at the AGM and announce 2024 as the 30th anniversary. The Communications Committee, Ms. Jen Tucker, and the Rev. Mustered would coordinate on a special seal and other plans.

3) ADOPTION OF THE MINUTES

There was a motion to accept the minutes of the November board meeting by the Rev. Fowler. It was seconded by several including Canon Normand. It was passed unanimously.

4) HONG KONG COMPASS ROSE SOCIETY UPDATE

There will be a written report submitted.

5) CANADIAN COMPASS ROSE SOCIETY UPDATE

Bishop Asbil and Mr. Hemingway.

Bishop Asbil formally welcomed the Board to Toronto and to the Diocese. Mr. Hemingway continued the report by letting the Board know that the different levels of has begun. The Canadian society will have a better idea of the effect over time. 2022 was a good but not great year. There was good success in help to the Jerusalem Princess Basma Centre and for other projects. The Lunch and Learn program has been a success. Thanks were given to the President for his participation in that program. The program has helped the Canadian chapter to learn more about the Communion and its needs.

6) COMMITTEE REVIEW AND APPOINTMENT – After discussion A motion was made to add the Rev. Razim and the Rev. Merrow to the Communications committee, with the Rev. Razim as chair. A motion was made by Mr. Biehl and seconded by several including the Rev. Normand. It was passed unanimously. Mr. Crawshaw was then nominated by the President to be on the Endowment and Development Committee. This was seconded by the Rev. Fowler. This motion was unanimously.

7) THE TREASURER'S REPORT - MS. MITCHELL

Ms. Mitchell reviewed with the Board the amended written report. Ms. Mitchell stated the financial team did an analysis on giving in 2021 and 2022. They found that there were 30 members who gave in 2021 who did not give in 2022. There was discussion about a renewed end of the year giving campaign, that would be discussed during new business next year. It was confirmed that the money promised for the Kaduna Centre had been sent prior to last year's AGM. Canon Peterson reminded everyone that it has been a policy that we only give to provinces that had received a Communion Visit. This implemented so that the CRS was not seen in competition with Episcopal Relief and Development and other mission efforts The Grants Committee report for what was given in grants for 2022 was included in the Financial report, and they have received grant requests in the last few weeks that



SPRING BOARD MEETING MINUTES 2023

need to be fully reviewed. They will make their recommendations during the October Board Meetings. A motion to accept the Financials and Grants' Committee reports as presented was made by the Rev. Merrow and seconded by several including the Rev. Fowler. It was passed unanimously.

8) NOMINATING COMMITTEE - REV. MERROW

Along with the written report presented in the packet, the Rev. Merrow asked for additional names to be considered. There was a time of brainstorming, with a time of discussion about what talents are being looked for in prospective board members. Several names were offered for consideration. The Rev. Merrow thanked the board for its help. The Rev. Mainwaring motioned that the Board accept the committee's report as written. This was seconded by Mr. Hemingway. This passed unanimously.

9) ENDOWMENT AND DEVELOPMENT COMMITTEE - REV. FOWLER

The Rev. Fowler began by thanking the President for allowing him to serve as the new chair. Mr. Royce will become the chair of the Archbishop's Visit subcommittee, to coordinate the events surrounding the Archbishop of Canterbury's upcoming event. His goal as chair is to set and refine goals for the current and subsequent years. And then to plan for the future, looking for people who have a passion for the work of the Society. He believes that the commitment of everyone needs to be reaffirmed in this post-covid space. Mr. Crawshaw made a motion to accept the report, with the Rev. Merrow among several who seconded. This motion was passed unanimously.

10) MEMBERSHIP COMMITTEE REPORT

The resolution from the Rev. Renegar was presented to the Board. There was spirited discussion around certain points which either needed to be clarified or a new category of members should have been proposed. One side issue mentioned was what happened to the membership in case of divorce or dissolution of a congregation. There was a motion from Mr. Biehl, seconded by the Rev. Razim to table this motion until clarification could be received. This was approved unanimously. There was a sentiment expressed that this could be reviewed and sent via a special Board Meeting or by an email vote.

11) COMMUNICATION COMMITTEE REPORT - REV. MUSTERED

On behalf of the Communications Committee, it was reported that the Rev. Shier and the Rev. Mustered were at the Episcopal Parish Networks Conference on March 8th -11th, 2023. They were able to interact with several Society Members and to both pass out information and have substantive conversations with several interested parishes.

12) ANNUAL GENERAL MEETING UPDATE - REV. MUSTERED

The Annual General Meeting is scheduled for October 10th-12th, 2023. The Board Meeting will take place on October 9th, rolling over to the morning of the 10th if necessary. The Fall Board Meeting will be at St. Matthew's, Westminster meeting space. Lambeth Palace is still undergoing major renovations, so our evening with the Archbishop will take place at the House of Lords. Because of the Security concerns, we will have a hard deadline for registering for the dinner more than 30 days out.



SPRING BOARD MEETING MINUTES 2023

13) FUTURE COMMUNION VISITS - REV. MUSTERED

Things are on track to have registration for the August 7th -14th Communion Visit to The Anglican Church of Tanzania open in April. There was discussion about the right time of year to the Anglican Church in Aotearoa, New Zealand, and Polynesia and we are suggesting January of 2025.

14) FUTURE SPRING BOARD MEETINGS - REV. MUSTERED

The 2024 Spring Board meeting will be held at the Episcopal Diocese of West Texas' Bishop Jones Center, 111 Torcido Drive, San Antonio, TX 78209 on April 23rd-25th, 2024. Bishop Reed extends his invitation and greetings.

15) ADJOURN

The Rev. Merrow made a motion to adjourn, seconded by the Rev. Fowler. It was unanimously approved.

April 13, 2023

9:30 AM

BUSINESS BEGINS

IN-PERSON

The Rt. Revd Daniel G. P. Gutiérrez, The Revd Canon John Peterson, The Revd Andrew Merrow, Mr. Donald Crawshaw, The Revd William Fowler, The Revd Simon Mainwaring, The Revd Genevieve Razim, Ms. Linda Mitchell, Mr. Mark Hemingway.

ONLINE

The Rt. Revd Anthony Poggo, The Revd Canon Ann Normand, The Revd Della Wager Wells, The Revd Canon Michele V. Hagans, Ms. Nancy Southam, Mr. Bob Biehl.

GUESTS

Ms. Suzanne Gutiérrez, The Revd Jeremiah Mustered, Ms. Jenny Mustered, Ms. Rachel Coleman, Ms. Ann Patterson, The Venerable Richard Jones, Ms. Heather Jones.

16) OPENING REMARKS - BISHOP GUTIÉRREZ

The session opened with the President giving thanks to Ms. Colman and Mrs. Mustered for their hard work in making the Board Meeting take place. He also mentioned the consensus had been reached to mark the 30th Anniversary in 2024.

17) REPORT FROM THE SECRETARY GENERAL - BISHOP POGGO

The Secretary General offered his greetings and explained that there was an issue with his visa, so he is in the United States - where he was scheduled to go after the Board Meeting. He believes that relationships building and maintaining is very important. Christopher Wells is the new Director of Unity, Faith and Order for the Anglican Communion. Grace Barlow has started as the Director of Administration and Logistics and has been a key person in helping to plan the Communion Visits. Martha Jarvis has been appointed to be the next Anglican Communion Permanent Representative to the United Nations. And Bishop Jo Bailey Wells, who we met in London, is the Bishop for Episcopal Ministry in the Anglican Communion. Phase III of the Lambeth Conference will begin in May. Staff retention has been complicated by the rising rates of inflation.



SPRING BOARD MEETING MINUTES 2023

ACC 18 took place and was important as a way to continue the communications between Provinces. The Provincial allocations are staying the same. It is important for the whole communion to remember that the Archbishop of Canterbury and the Anglican Consultative Council are two of those. It is important to remind people that the ACO is not the same as the Church of England.

Discussion about ACC 19 is already underway. And there is a GAFCON meeting scheduled for later in April. He believes one of the roles of the Secretary General is to listen throughout the Communion.

Rev. Wager Wells had some questions about new structures from GSFA. Bishop Poggo responded that the restricting began in 2016, and was slowed by Covid. Mr. Biehl asked about the state of the Provincial assessments. Bishop Poggo said that information was confidential and that each province is encouraged to give what they are able – but that some information would be provided to the Board. The President is hoping that we can increase the number of Communion Visits that take place, so that the needs of the Communion can be understood and supported. Bishop Poggo discussed the need for support in the training of new bishops. He also said that the Council of Anglican Provinces of Africa (CAPA) would have valuable insight into the needs of Africa. Bishop Poggo was excited by the reports of the Endowments and Development Committee. The President thanked Bishop Poggo for his report and his leadership.

18) DISCUSSION OF FUNDRAISING AFTER THE ANNUAL GENERAL MEETING.

Bishop Gutiérrez had to leave for the airport, and with no vice presidents present, asked the Rev. Fowler to chair in his absence. There was an initial discussion about whether a separate committee would be needed to work on this project. After deliberations the Communications Committee with help from Canon Cope and the Rev. Mustered, Canon Jen Tucker, and others would work on the project.

The outline of the plan is to within 10 days of the completion of the AGM send out both a mail and email appeal to the membership. In November, those who have not yet sent in their annual donation will receive a reminder email and mailing. At the beginning of December, top donors who have not yet responded will receive a direct appeal from the President.

The group will work on the mailing this summer so that it is ready to send. The 30th anniversary celebration and logo would be announced as a part of the ask. Rev. Mustered will be approaching several people about recording some 30 seconds to 2-minute-long videos in support of the Annual Appeal. These clips would be online and linked to in the various communications sent from October through December. There was also discussion about asking certain key figures to record short videos in support of the endowment.

19) ADJOURNMENT

The Rev. Razim made a motion for adjournment and was seconded by the Rev. Mainwaring. This motion was passed unanimously.



TREASURER'S REPORT

FINANCIAL UPDATE

2

*May God be gracious to us
and bless us, And cause
your face shine upon us—so
that your ways may be
known on earth, your
salvation among all nations.*

Psalm 67: 1-2



CRS Officers and Board of Directors

3

Effective January 1, 2023 - December 31, 2023

President - The Right Reverend Daniel G.P. Gutiérrez

Philadelphia, PA, United States

Vice President - The Right Reverend Andrew Asbil

Toronto, ON, Canada

Vice President - The Reverend Canon Jan Naylor Cope

Washington, D.C., United States

Vice President - The Very Reverend Chun Ho Samson Jeremiah Fan

Hong Kong

Treasurer – Mrs. Linda Riley Mitchell

Houston, TX, United States

Secretary and Legal Advisor - The Reverend Della Wager Wells

Newport, RI, United States

Ex-officio Board Member - The Right Reverend Anthony Poggo, Secretary General of the Anglican Communion
London, United Kingdom

The Reverend William Fowler

Austin, TX, United States

The Reverend Phillip A. Jackson

New York, NY, United States

The Reverend Simon Mainwaring

Atlanta, Georgia, United States

The Reverend Andrew Merrow

Arlington, VA, United States

The Reverend Canon Ann Normand

Pearland, TX, United States

The Reverend Genevieve Razim

Austin, TX, United States

The Reverend Canon Douglas Renegar

St. Simons Island, GA, United States

Mr. Donald Crawshaw

Salisbury, CT, United States

Mr. Mark Hemingway

Toronto, ON, Canada

Ms. Nancy Southam

Vancouver, BC, Canada

President Emeritus - The Right Reverend C. Andrew Doyle

Houston, TX, United States

President Emeritus - The Reverend Canon John L. Peterson

Hendersonville, NC, United States

President Emeritus - The Right Reverend M. Philip Poole

Barrie, ON, Canada

Treasurer Emeritus – Mr. Robert Biehl

Houston, TX, United States



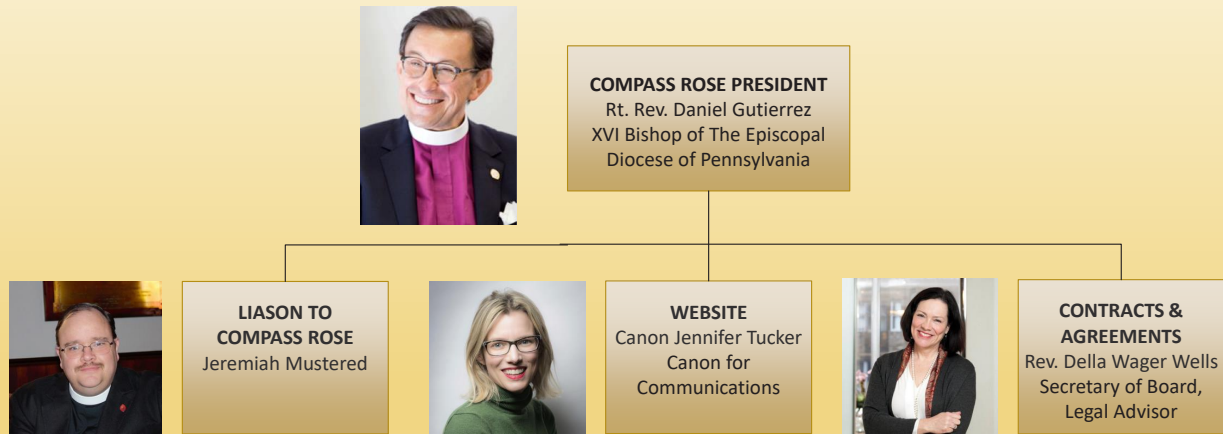


TREASURER'S REPORT

FINANCIAL UPDATE

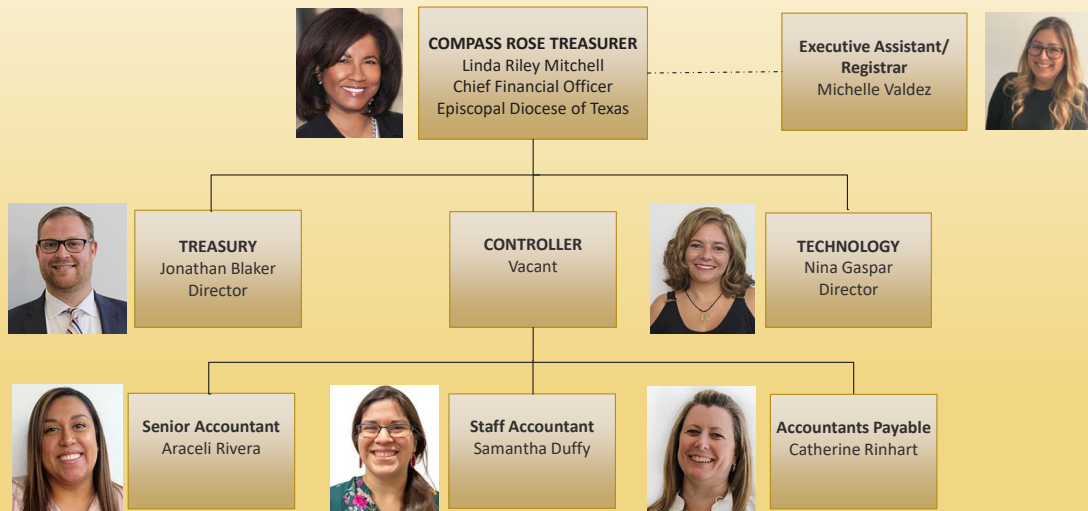
Administration Office of the President CRS-Philadelphia

4



Finance Service Center CRS--Houston

5





TREASURER'S REPORT

FINANCIAL UPDATE

6

Internal Controls and Cooperation

- ⊗ In 2021, an Audit Management letter noting deficiencies in internal controls had been issued by the Blazek & Vetterling auditors. Checks and balances and segregation of duties were implemented to address those weaknesses. No deficiencies were noted in the 2022 audit.
- ⊗ The internal control weakness were resolved by establishing two groups:
 - Office of the President of the Compass Rose Society in Philadelphia
 - ⊗ Management and Administration
 - ⊗ Website Maintenance
 - ⊗ Correspondence
 - ⊗ Event management
 - Finance Service Center in Houston
 - ⊗ Accounting and Control
 - ⊗ Tax Reporting IRS Form 990
 - ⊗ Treasury (wires and banking)
 - ⊗ Information Technology (AccuFund system, Rackspace)
 - ⊗ Acknowledgements of donations
 - ⊗ Tax letters



7

Accomplishments

- ⊗ In August, 2023, led a mission trip to Tanzania with 15 participants from the Compass Rose Society and the Anglican Communion Office. The trip was led by Bishop Anthony Poggo, the Secretary General.
- ⊗ Re-focused support on the programs and ministries of the Archbishop of Canterbury and the Anglican Consultative Council.
- ⊗ Sponsored the Episcopal Parish Network Conference in Jacksonville, Florida in March, 2023 with 800 attendees.
- ⊗ Established a new chapter in Philadelphia, the Blessed Absalom Jones & Bishop Frank Weston Chapter.
- ⊗ Welcomed five (5) new Compass Rose Society members.





TREASURER'S REPORT

FINANCIAL UPDATE

Accomplishments

- ⊗ Established a contact list totaling 210 donors. Through August 31, 2023, 114 donated compared to 98 in 2022.
- ⊗ Provided \$436,400 of support to the ACC through August 2023
- ⊗ Performed an analysis of contributions from 2019 to 2023.
- ⊗ Scanned all existing Compass Rose documents into digital files.
- ⊗ Linked the Reverend Jeremiah Mustered, Board Liaison, to the scanned documents electronic library. Provided secure automated access.



8



Accomplishments

- ⊗ Completed the transition to Bank of America and Merrill Lynch for operating accounts and investments. Reduced bank fees.
- ⊗ Performed four brokerage transactions with Merrill Lynch/ Bank of America ultimately to total \$126,500 in contributions.
- ⊗ Updated the Compass Rose Society workflows. Automated approvals and check signatures using DocuSign to streamline business processes.
- ⊗ Administered Rackspace technology administration to host the web domain and email mail boxes.



9





TREASURER'S REPORT

FINANCIAL UPDATE

10

Audit Committee

- ⊗ Committee Members:
 - ⊗ The Rev. William Fowler, Chair
 - ⊗ The Rt. Rev. Daniel Gutierrez
 - ⊗ The Rt. Rev. Andrew Asbil
- ⊗ The Audit Committee meeting was held on April 20, 2023.
- ⊗ Field work for the Blazek & Vetterling audit of the December 31, 2022 financial statements was completed **six months** earlier than in prior years. Previously, the Audit Committee meetings had been held in October.



December 31, 2022 Auditors' Report

11

Blazek & Vetterling
 CERTIFIED PUBLIC ACCOUNTANTS

**Anglican Communion
 Compass Rose Society, Inc.**

Financial Statements – Cash Basis
 and Independent Auditors' Report
 for the years ended December 31, 2022 and 2021

- ⊗ Blazek & Vetterling issued an opinion stating that the statements present fairly the assets and net assets of the Anglican Communion Compass Rose Society in accordance with the cash basis of accounting. There were no audit adjustments.
- ⊗ **It is the recommendation of the Audit Committee that the Board of Directors vote to accept Blazek & Vetterling's Audit Report.**
- ⊗ There was not a Report to Management on internal controls recommendations. No significant internal control weaknesses were noted in the 2022 audit.





TREASURER'S REPORT

FINANCIAL UPDATE

Grant Committee

12

Members:

Mrs. Linda Riley Mitchell, Chair
The Reverend Simon Mainwaring
Ms. Nancy Southam

2023 Grant Committee Activities:

Grant Receipts \$776,239
Grant Disbursements \$519,585

Grants were considered for:

- ⊗ Tanzania Mission Project
- ⊗ Agatha Amari Healing Kenya & Kansas



Endowment and Development Committee

13

Members:

The Rev. William Fowler, Chair
Chuck Royce, Chair Emeritus
Fred Moore, Chair Emeritus
The Rt. Rev. Daniel Gutierrez
The Rev. Canon John Peterson
The Rev. Canon Samson Fan
The Rev. Canon Anne Normand
The Rev. Douglas Renegar
Don Crawshaw
Carlos Munoz

Other participants:

The Rev. Jeremiah Mustered

2023 Committee Activities:

Endowment Receipts \$110,080
Endowment Disbursements \$65,000





TREASURER'S REPORT

FINANCIAL UPDATE

Communications Committee – New in 2023

14

Members:

The Reverend Genevieve Razim, Chair
The Reverend Pamela Cottrell Shier
The Reverend Andrew Morrow

The Committee was formed in 2023.

2023 Committee Activities:

- ⊗ CRS is celebrating its 30 year anniversary
- ⊗ Contacting recipients of CRS donations
- ⊗ Beginning work with Endowment Committee on creating membership structures



15

The Compass Rose Society Combined Financial Statements At August 31, 2023





TREASURER'S REPORT

FINANCIAL UPDATE

16

COMPASS ROSE SOCIETY
Combined
August 31, 2023
(Unaudited in U. S. Dollars)

	<u>2023 Total</u>	<u>Canada</u>	<u>U.S.</u>	<u>2022 Total</u>
ASSETS				
Current Assets	384,176	56,885	327,291	201,158
TOTAL ASSETS	384,176	56,885	327,291	201,458
LIABILITIES				
Accounts Payable	25,756	25,756		7,417
Restricted Contributions	12,500		12,500	47,783
TOTAL LIABILITIES	38,256	25,756	12,500	55,200
FUND BALANCE				
Operating Accounts	345,920	31,129	314,791	145,958
TOTAL LIABILITIES AND FUND BALANCES	384,176	56,885	327,291	201,158



COMPASS ROSE SOCIETY
Combined
August 31, 2023
(Unaudited in U. S. Dollars)

17

Statement of Activities

	<u>2023 TOTAL</u>	<u>Canada</u>	<u>U. S.</u>	<u>2022 TOTAL</u>
RECEIPTS				
Operating Receipts				
AGM Revenues	58,597		58,597	36,040
Existing Members	324,943		324,943	409,509
New Members	40,000		40,000	41,711
Total Operating Receipts	423,540		423,540	487,260
Other Receipts				
Restricted Contributions	389,550	745	388,805	627,866
Endowment	110,080		110,080	89,720
Other Income	30,311	7,820	22,491	1,630
Total Other Receipts	529,941	8,565	521,376	719,216
TOTAL RECEIPTS	953,481	8,565	944,916	1,206,476
DISBURSEMENTS				
Donations				
Anglican Consultative Council	463,344	26,944	436,400	300,000
Anglican Alliance				39,670
Lambeth Scholarships				100,000
Restricted Donations	83,185		83,185	516,609
Compass Rose Trust Transfer	65,000		65,000	100,000
Other Donations				38,000
Total Donations	611,529	26,944	584,585	1,094,279
Operating Expenses	136,230	6,174	130,056	170,674
TOTAL DISBURSEMENTS	747,759	33,118	714,641	1,264,953
NET CHANGE IN ASSETS	205,722	(24,553)	230,275	(58,477)





TREASURER'S REPORT

FINANCIAL UPDATE

18

Statement of Position

August 31, 2023

U.S. Detail



19



	<u>August 31,</u> <u>2023</u>	<u>August 31,</u> <u>2022</u>	<u>December 31,</u> <u>2022</u>
ASSETS			
Cash on Hand	309,219	383,437	78,583
Pledges Receivable	12,500	12,500	12,500
Other Current Assets	5,572	5,000	2,145
TOTAL ASSETS	327,291	400,937	\$93,228
LIABILITIES			
Membership Reserve	12,500	12,500	12,500
Payables		28,625	
TOTAL LIABILITIES	12,500	41,125	12,500
FUND BALANCE			
Restricted Contributions	261,857	280,424	40,705
Endowment Fund Reserve	34,745	45,025	34,745
Unrestricted Retained Earnings	18,189	34,363	5,278
TOTAL LIABILITIES AND FUND BALANCE	327,291	400,937	\$93,228





TREASURER'S REPORT

FINANCIAL UPDATE

20

Statement of Activities

August 31, 2023

U.S. Detail



Statement of Activities – 2023 vs. 2022

21

Revenues

- ⊗ **Operating receipts**
 - ⊗ Increase of \$284,258 since August 2022, most notably in Existing Member Contributions, up \$247,185
- ⊗ **Other**
 - ⊗ Decrease of \$129,619 (20%) since August 2022, largely in restricted contributions.

Expenses

- ⊗ **Donations** increased \$185,485 (46%)
 - ⊗ Decrease to Princess Basma Centre (\$281,415, 76%)
 - ⊗ Increase to ACC since December 2022 (\$136,400, 45%)
 - ⊗ New donation of \$12,500 to Hong Kong Sheng Kung Hui in 2023
 - ⊗ There were no donations to Lambeth or Kaduna Centre in 2023
- ⊗ **Operating expenses** increased \$77,497
 - ⊗ Increase in AGM Expenses (\$39,704)
 - ⊗ Increase in Contract Labor (\$25,397)
 - ⊗ Increase in Communion Visits (\$6,000)





TREASURER'S REPORT

FINANCIAL UPDATE

22

Revenue

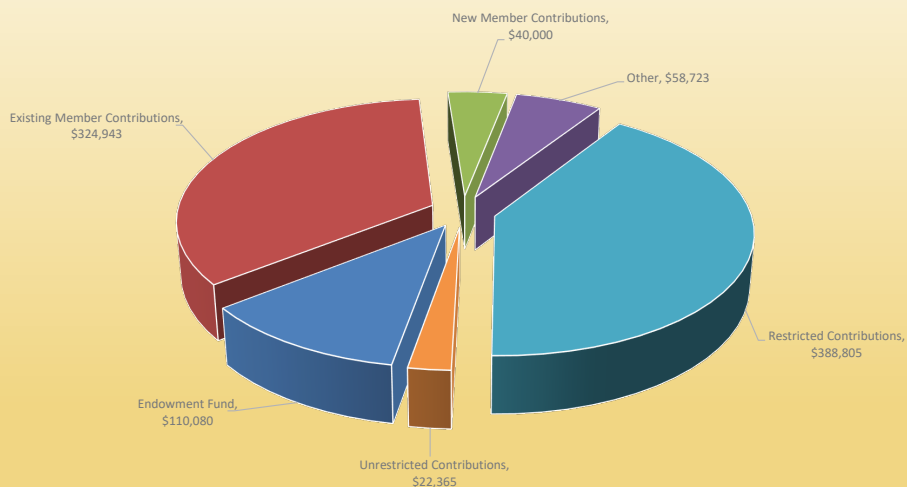
	<u>August 31, 2023</u>	<u>August 31, 2022</u>	<u>December 31, 2022</u>
RECEIPTS			
Operating Receipts			
Existing Members Contributions	324,943	77,758	364,252
New Members Contributions	40,000	36,711	41,711
Interest Income	126	167	525
Other	58,597	24,772	36,040
Total Operating Receipts	423,666	139,408	442,528
Other Receipts			
Restricted Contributions	388,805	525,394	607,508
Endowment	110,080	89,670	89,720
Other Income	22,365	35,805	1,105
Total Other Receipts	521,250	650,869	698,333
TOTAL RECEIPTS	944,916	790,278	1,140,861



23

2023 Revenues YTD

\$944,916





TREASURER'S REPORT

FINANCIAL UPDATE

Expenses

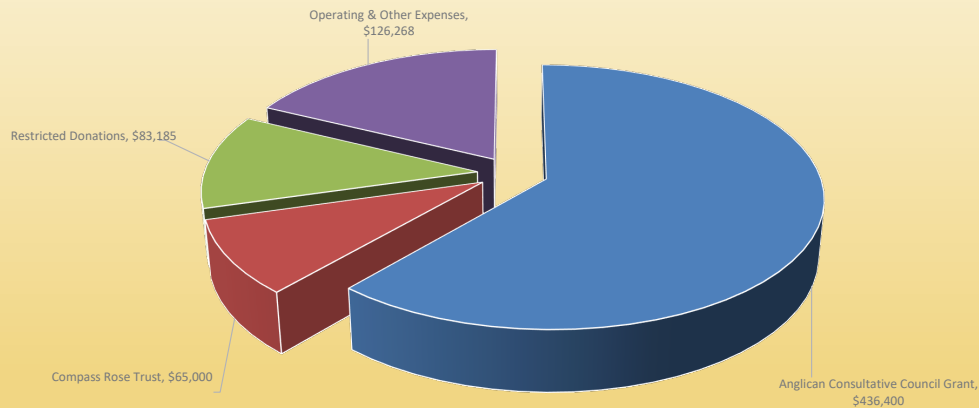
24

	August 31, 2023	August 31, 2022	December 31, 2022
DISBURSEMENTS			
Donations			
Anglican Consultative Council	436,400	-	300,000
CAPA	-	-	-
Restricted Donations	83,185	299,100	534,251
Lambeth Scholarships	-	100,000	100,000
Compass Rose Endowment	65,000	-	100,000
Total Donations	584,585	399,100	1,034,251
Operating Expenses	130,056	52,559	160,195
Other Income/Expenses	3,788	85	85
TOTAL Expenses	710,853	451,574	1,194,531
NET CHANGE IN ASSETS	234,063	338,704	(53,670)



Expenses 2023 YTD \$710,853

25



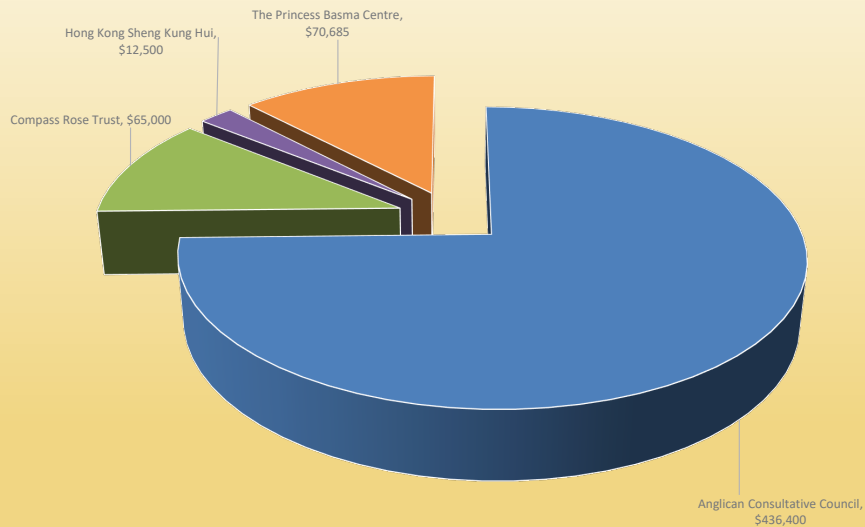


TREASURER'S REPORT

FINANCIAL UPDATE

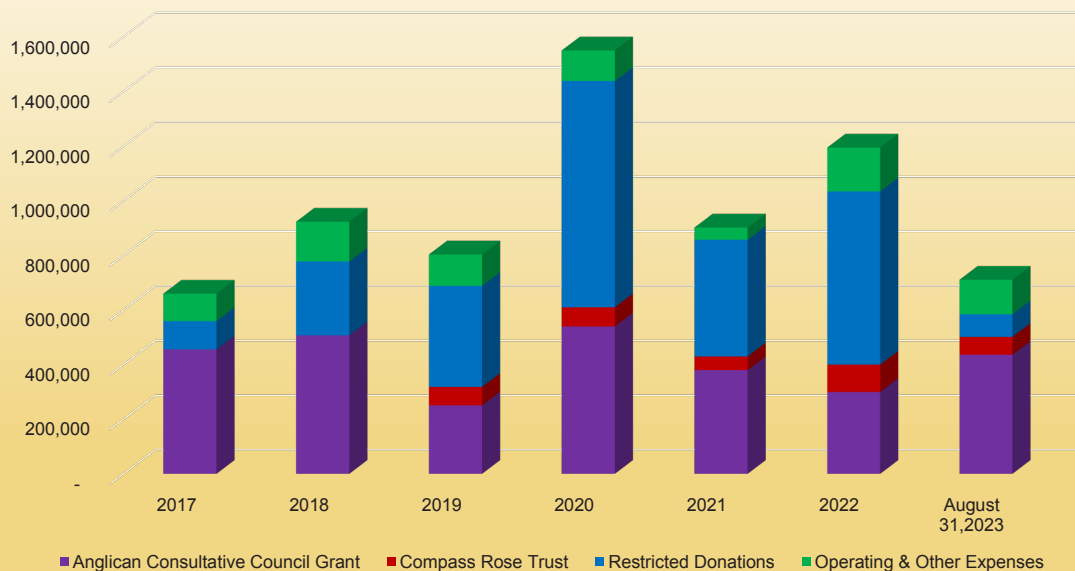
26

Restricted Giving 2023 YTD \$584,585



27

Historical Perspective - Expenses





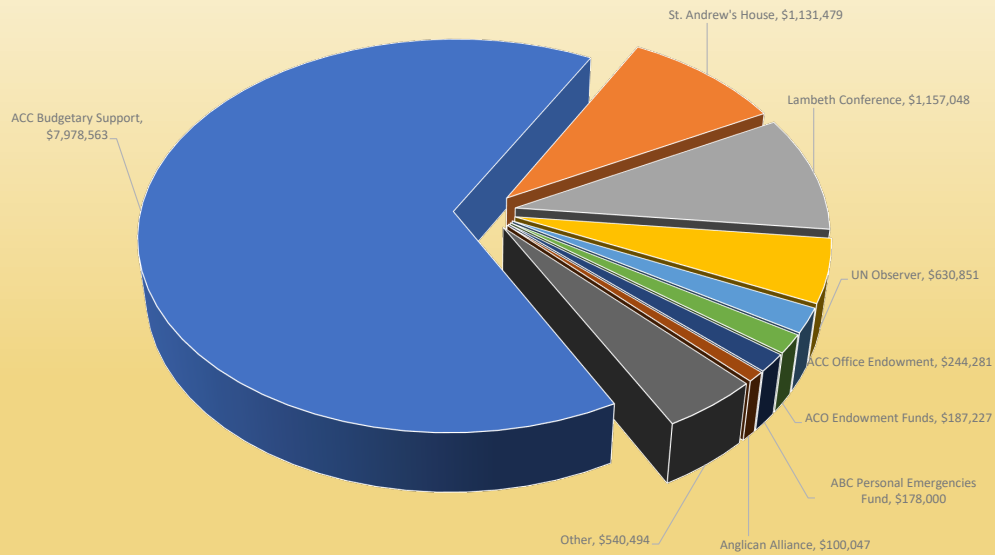
TREASURER'S REPORT

FINANCIAL UPDATE

Historically, \$16.5 Million in Cumulative Giving

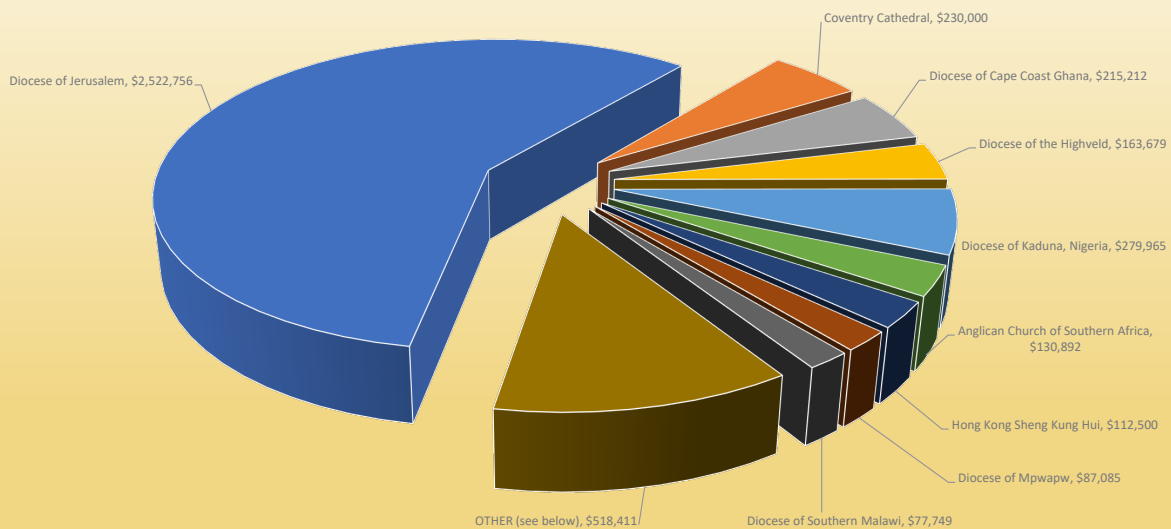
28

\$12.1 Million in Support for the ACC and Projects since 1995



29

\$4.3 Million of support cumulatively for the Provinces of the Communion since 1995





TREASURER'S REPORT

FINANCIAL UPDATE

Contributions Analysis – August, 2023 YTD

30

Volume of contributions has already increased 16% compared to 2022

	<u>2023 (YTD)</u>	<u>2022</u>	<u>2021</u>	<u>Grand Total</u>
Individual	100	76	57	133
Church	10	13	13	26
Diocese	3	4	4	8
Other	1	5	1	3
Total	114	98	75	170

More are returning contributors Consecutive Contributors

- ⊗ 47 contributed in 2023 and 2022
- ⊗ 25 contributed in 2023, 2022 and 2021

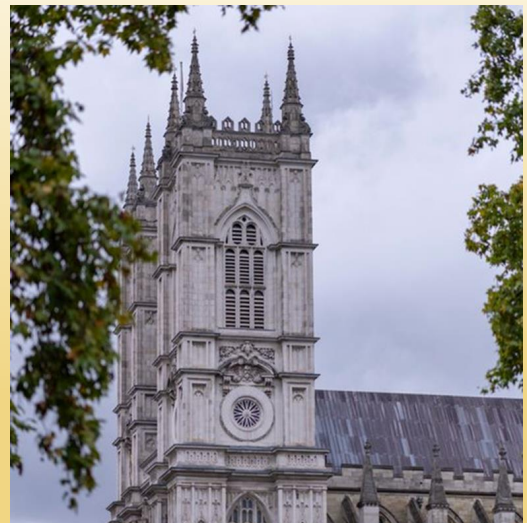


Contributions Analysis - 2022

31

Restricted Contributions

	<u>2023</u>	<u>2022</u>	<u>2021</u>
Princess Basma Centre	95,185	339,324	113,378
Christian-Muslim Study	-	103,400	10,000
Other Restricted	293,620	164,784	269,200
TOTAL	388,805	607,508	392,578



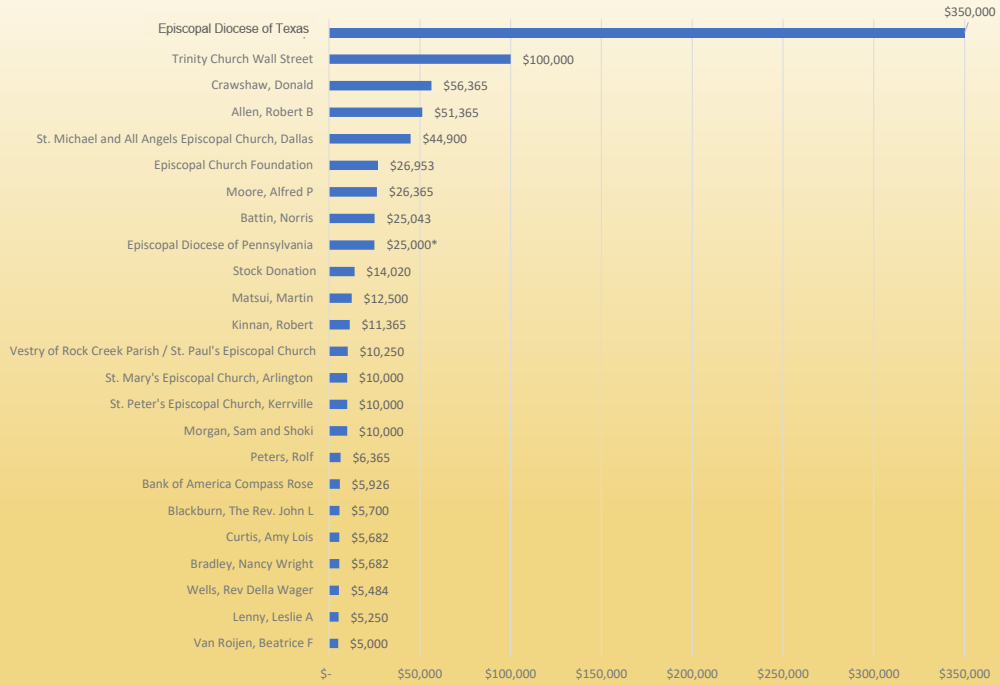


TREASURER'S REPORT

FINANCIAL UPDATE

2023 Donors YTD (\$5,000+)

32



*The Diocese of Pennsylvania's donation does not include an in-kind contribution of \$59,771 which was submitted for consideration after 8/31/23. The total contribution for the Diocese of Pennsylvania for 2023 is \$84,771.

34





TREASURER'S REPORT

FINANCIAL UPDATE

35



ANGELICAN COMMUNION COMPASS ROSE SOCIETY, INC.

FINANCIAL STATEMENTS - CASH BASIS
AND INDEPENDANT AUDITORS' REPORT
FOR THE YEARS ENDED DECEMBER 31 AND 2021



COMPASS ROSE SOCIETY

FINANCIAL STATEMENT

FINANCIAL STATEMENTS – CASH BASIS
AND INDEPENDENT AUDITORS' REPORT
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

Blazek & Vetterling

CERTIFIED PUBLIC ACCOUNTANTS

To the Board of Trustees of
Anglican Communion Compass Rose Society, Inc.:

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Anglican Communion Compass Rose Society, Inc., which comprise the cash basis statements of assets and net assets as of December 31, 2022 and 2021, and the related cash basis statements of revenue, expenses, and changes in net assets for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the assets and net assets of Anglican Communion Compass Rose Society, Inc. as of December 31, 2022 and 2021, and the revenue, expenses, and changes in net assets for the years then ended in accordance with the cash basis of accounting as described in Note 1.

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Anglican Communion Compass Rose Society, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Basis of Accounting

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the cash basis of accounting described in Note 1, and for determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



COMPASS ROSE SOCIETY

FINANCIAL STATEMENT

Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Anglican Communion Compass Rose Society, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Anglican Communion Compass Rose Society, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Blazek & Vetterling

April 20, 2023

COMPASS ROSE SOCIETY

FINANCIAL STATEMENT

Anglican Communion Compass Rose Society, Inc.

Cash Basis Statements of Assets and Net Assets as of December 31, 2022 and 2021

	<u>2022</u>	<u>2021</u>
ASSETS		
Cash	\$ <u>80,728</u>	\$ <u>134,399</u>
TOTAL ASSETS	\$ <u>80,728</u>	\$ <u>134,399</u>
NET ASSETS		
Net assets:		
Without donor restrictions	\$ 5,167	\$ 4,364
With donor restrictions <i>(Note 3)</i>	<u>75,561</u>	<u>130,035</u>
TOTAL NET ASSETS	\$ <u>80,728</u>	\$ <u>134,399</u>

See accompanying notes to financial statements.



COMPASS ROSE SOCIETY

FINANCIAL STATEMENT

Anglican Communion Compass Rose Society, Inc.

Cash Basis Statement of Revenue, Expenses, and Changes in Net Assets
for the year ended December 31, 2022

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
REVENUE:			
Contributions	\$ 434,860	\$ 697,228	\$ 1,132,088
Total revenue	434,860	697,228	1,132,088
Net assets released from restrictions:			
Grant expenditures	<u>751,702</u>	<u>(751,702)</u>	<u> </u>
Total	<u>1,186,562</u>	<u>(54,474)</u>	<u>1,132,088</u>
EXPENSES:			
Program services:			
Grants paid:			
Anglican Consultative Council	400,000		400,000
Princess Basma Centre	341,100		341,100
Lambeth conference	100,000		100,000
Diocese of Jerusalem	34,312		34,312
Other provinces of the Anglican Communion	<u>158,839</u>		<u>158,839</u>
Total grants paid	1,034,251		1,034,251
Other expenses	<u>20,394</u>		<u>20,394</u>
Total program services	1,054,645		1,054,645
Management and general:			
Professional fees	103,653		103,653
Other	15,042		15,042
Fundraising – professional fees and other	<u>12,419</u>		<u>12,419</u>
Total expenses	<u>1,185,759</u>		<u>1,185,759</u>
CHANGES IN NET ASSETS	803	(54,474)	(53,671)
Net assets, beginning of year	<u>4,364</u>	<u>130,035</u>	<u>134,399</u>
Net assets, end of year	<u>\$ 5,167</u>	<u>\$ 75,561</u>	<u>\$ 80,728</u>

See accompanying notes to financial statements.



COMPASS ROSE SOCIETY

FINANCIAL STATEMENT

Anglican Communion Compass Rose Society, Inc.

Cash Basis Statement of Revenue, Expenses, and Changes in Net Assets
for the year ended December 31, 2021

	WITHOUT DONOR RESTRICTIONS	WITH DONOR RESTRICTIONS	TOTAL
REVENUE:			
Contributions	\$ 474,104	\$ 467,603	\$ 941,707
Total revenue	474,104	467,603	941,707
Net assets released from restrictions:			
Grant expenditures	<u>568,835</u>	<u>(568,835)</u>	
Total	<u>1,042,939</u>	<u>(101,232)</u>	<u>941,707</u>
EXPENSES:			
Program services:			
Grants paid:			
Anglican Consultative Council	429,957		429,957
Lambeth conference	100,000		100,000
Diocese of Jerusalem	197,278		197,278
Other provinces of the Anglican Communion	<u>130,000</u>		<u>130,000</u>
Total grants paid	857,235		857,235
Other expenses	<u>19,960</u>		<u>19,960</u>
Total program services	877,195		877,195
Management and general – professional fees and other	15,633		15,633
Fundraising – professional fees and other	<u>9,280</u>		<u>9,280</u>
Total expenses	<u>902,108</u>		<u>902,108</u>
CHANGES IN NET ASSETS	140,831	(101,232)	39,599
Net assets, beginning of year	<u>(136,467)</u>	<u>231,267</u>	<u>94,800</u>
Net assets, end of year	<u>\$ 4,364</u>	<u>\$ 130,035</u>	<u>\$ 134,399</u>

See accompanying notes to financial statements.



COMPASS ROSE SOCIETY

FINANCIAL STATEMENT

Anglican Communion Compass Rose Society, Inc.

Notes to Financial Statements for the years ended December 31, 2022 and 2021

NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization – Anglican Communion Compass Rose Society, Inc. (the Society) is a Texas nonprofit corporation incorporated in 1999. The mission of the Society is to support the programs and ministries of the Archbishop of Canterbury and the Anglican Consultative Council (the Council), which set the goals and direction for the International Anglican Communion. The Society advances this mission by supporting programs of the Council that enhance communication and understanding among the provinces of the Anglican Communion and its churches worldwide to advance the Anglican faith. The Society provides grants to the provinces of the Anglican Communion where the Society has visited the people and experienced firsthand the conditions of their life and worship. Additionally, the Society provides grants to provinces of the Anglican Communion in need due to natural disasters or economic, cultural, environmental or political stress.

Basis of presentation – The accompanying financial statements are presented in accordance with the cash basis of accounting. This method of accounting differs from generally accepted accounting principles primarily in that revenue is recognized when received rather than when earned and expenses are recognized when paid rather than when incurred.

Federal income tax status – The Society is exempt from federal income tax under §501(c)(3) of the Internal Revenue Code and is classified as a public charity under §170(b)(1)(A)(vi).

Net asset classification – Net assets, revenue, gains, and losses are classified based on the existence or absence of donor-imposed restrictions, as follows:

- *Net assets without donor restrictions* are not subject to donor-imposed restrictions even though their use may be limited in other respects such as by contract or board designation.
- *Net assets with donor restrictions* are subject to donor-imposed restrictions. Restrictions may be temporary in nature, such as those that will be met by the passage of time or use for a purpose specified by the donor, or may be perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Net assets are released from restrictions when the stipulated time has elapsed, or purpose has been fulfilled, or both.

Contributions are recognized when received. Contributions received with donor stipulations that limit their use are classified as *with donor restrictions*. Contributions from the Episcopal Diocese of Texas and its related operating entities, the Episcopal Foundation of Texas and Financial Services Corporation, total \$328,000 and represented approximately 29% of total contributions received during 2022 and approximately \$305,000 or 32% of total contributions in 2021.

Grants paid are recognized as expenses when paid. At December 31, 2022, there are no unfunded grant commitments.

Functional allocation of expenses – Expenses are reported by their functional classification. Program services are the direct conduct or supervision of grant activities that fulfill the purposes for which the Society exists. Fundraising activities include the solicitation of contributions of money, securities, materials, facilities, other assets, and time. Management and general activities are not directly identifiable



COMPASS ROSE SOCIETY

FINANCIAL STATEMENT

with specific program activities. Expenses that are attributable to more than one activity are allocated among the activity benefitted on the basis of estimated time and effort expended.

NOTE 2 – LIQUIDITY AND AVAILABILITY OF RESOURCES

The Society's financial assets available for general expenditure consist of cash. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Society considers all expenditures related to its ongoing activities of providing support for the programs and ministries of the Archbishop of Canterbury and the Council, to be general expenditures. The Society funds its general expenditures through contributions.

NOTE 3 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted as follows:

	<u>2022</u>	<u>2021</u>
Subject to expenditure for specified purpose:		
Compass Rose Trust	\$ 34,745	\$ 45,025
Anglican Center in Rome	20,000	20,000
Christian education	7,500	
The Jerusalem Princess Basma Center	4,524	6,100
Study of Christian-Muslim relations	110	10,000
Diocese of Jerusalem		10,000
Other	<u>8,682</u>	<u>8,910</u>
Total subject to expenditure for specified purpose	75,561	100,035
Subject to passage of time – use in future years	<u> </u>	<u>30,000</u>
Total net assets with donor restrictions	<u>\$ 75,561</u>	<u>\$ 130,035</u>

NOTE 4 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through April 20, 2023, which is the date that the financial statements were available for issuance. As a result of this evaluation, no events were identified that are required to be disclosed or would have a material impact on reported net assets or changes in net assets.



REPORT OF THE NOMINATING COMMITTEE 2023

**THE SLATE OF NOMINEES ARE CURRENT BOARD MEMBERS
ELIGIBLE FOR A SECOND TERM**

William Fowler

+Daniel Gutierrez

Nancy Southam

TO COMPLETE THE TERM OF

+Greg Rickel

Martin Matsui

has been nominated from the Hong Kong Chapter.

**THESE 4 NOMINEES PLACE US IN GOOD STEAD GOING FORWARD WITH
PERSONS IN THE PIPELINE NEXT YEAR.**

Additional names of persons to be considered is always welcome and needed.

For the Nominating Committee

Andrew T.P. Merrow+



BIOGRAPHIES

CANDIDATES FOR THE BOARD



The Rev. William (Bill) Fowler is a priest canonically resident in the Diocese of Texas. Since his ordination in 2000, Bill has served as rector or interim rector of a number of parishes in Texas, sometimes following conflict or natural disaster. For example, Bill was dispatched by Bishop Doyle to serve for three years as interim rector of Trinity Church in Galveston, founded during the Republic of Texas, immediately following the devastation of hurricane Ike which resulted in millions of dollars in damage to the historic church and its school.

Bill has served for 15 years as president of the Bishop Quin Foundation, an instrumentality of the Diocese of Texas founded in 1943 that today holds securities and real property assets of \$300 million and makes grants across the Episcopal Church and the Anglican Communion. Bill also serves as the sole priest on the diocesan Investment Committee, a team of distinguished professionals in the Diocese with fiduciary responsibility for an investment portfolio of \$1.6 billion.

Bill is currently priest-in-charge of St Mary's Episcopal Church in Lampasas, TX founded in 1882 in the Hill Country, where Bill grew up on a family ranch that he still calls home. Bill is an attorney and mediator who prior to ordination worked in private practice and public service in Washington DC, New York City, and Paris.

Bill is married to Deborah Fitzgerald Fowler, a highly-respected attorney who is the Executive Director of Texas Appleseed, a public interest justice center that works with major national law firms and community partners to find practical solutions to difficult systemic problems. Deborah is also serving as court monitor supporting the federal judge overseeing the public interest lawsuit to reform the foster care system in Texas.

Deborah and Bill joined The Compass Rose Society in 2103. They love the Society and claim it as a central purpose in their lives.



The Rt. Rev. Daniel G. P. Gutiérrez was ordained on July 16, 2016, as the 16th bishop of the Episcopal Diocese of Pennsylvania, the second oldest and fourth largest in the Episcopal Church. He says "Jesus is not simply a priority, He is my center, and everything else in life must flow from Him. I do not want to get Him off my mind or out of my heart. I know Jesus is always with me, guiding, correcting, teaching, listening, and loving."

Gutiérrez does not see the role of the Episcopacy as "leading" but rather "following Jesus." He uses the imagery of a shepherd as the model of his journey with God's beloved in Pennsylvania. He often says, "a shepherd should smell like the sheep." He has called his diocese to be different. A place where no one should have to "fit in" at church. Where the church is led by the Spirit to the heart of Jesus. Where everyone finds a place not of only welcome, but a home where they belong. Where faith is the encounter with God and the sacred connection with one another. A different community.

He has called his diocese to be the Church of the poor, compassionate and the loving. To be that gritty and messy Church. Not afraid to take risks. Not afraid to fail. Not afraid to open their hearts. Not afraid to outlove everyone else. A different, counter-cultural and revolutionary church, where all can flourish rather than fade.

Aside from Jesus, Gutiérrez counts as his most important role and greatest responsibility a position he assumed on June 26, 1998, when he became the extremely proud father of his son Jude, a graduate from the University of New Mexico with a degree in criminology. It is a joy he shares with his wife, best friend, and partner of 35 years, Suzanne Fletcher Gutiérrez. The family shares this joy with a household of dogs, turtles, pheasants, foxes, rabbits, owls, and the other miscellaneous "pets" that wander through their lives.



BIOGRAPHIES

CANDIDATES FOR THE BOARD



Mr. Martin Matsui is one of two elected lay trustees for St John's Cathedral, Hong Kong. He has been in addition a board member of St John's Cathedral for the past twenty years. He was previously a member of the parishes of St Alban's Tokyo and Trinity Wall Street, New York. He is currently an adjunct professor at The Chinese University of Hong Kong's business school. He is also a board member of Alliance Francaise Hong Kong and OXFAM Macau. He recently retired as the Chief Strategy Officer for the Hong Kong Monetary Authority."



Ms. Nancy Southam

Nancy Southam is a current Member of the Board. She was born and raised in Vancouver and has travelled the world in search of exotic places and experiences. A freelance journalist, she has written for many of Canada's top newspapers and magazines. Nancy has been a long-time member of St. John's, Shaughnessy. She is married to Bishop Michael Ingham.



COMMUNICATIONS

COMMITTEE REPORT OCTOBER 2023

Following the spring meeting in Toronto, the Communications Committee has been supporting and collaborating with Jennifer Tucker, Diocese of Pennsylvania Communications Director, and The Rev. Jeremiah Mustered. The committee consisting of The Rev. Genevieve Razim, The Rev. Pamela Shier, and The Rev. Andrew Merrow met on August 24, 2023.

Accomplishments:

- The Compass Rose Society was present and promoting membership at the Episcopal Parish Network (formerly known as CEEP) in March in Jacksonville, Florida. Pamela and Jeremiah served as effective ambassadors at the CRS table and display.
- Per the board's discussion in Toronto, we are pleased to report that our **30th Anniversary logo has been created and is ready for use:**



- Also, per the board's discussion, we have been in contact with our ministry partners and are obtaining recent, high quality photographs for use on the CRS website.
- To promote attendance at the Annual Meeting, two videos were produced and distributed this summer.
- Because The Rev. Andrew Merrow's board term is coming to an end and Norris Battin has officially retired from this work, the committee needs new members. Genevieve reached out to the Rev. Chris Giratta of St. Michael & All Angels, Dallas and he has graciously agreed to allow their new Communications Director, Meredith Turner, to serve on our committee as an at-large member. The committee will need at least one new board member in the new year.

Future Work:

- The Communications Committee is recommending that CRS have display tables at the 2024 Episcopal Parish Network conference in March in Houston, Texas as well as at General Convention. Pamela has volunteered to serve at both events.
Request of the board: approval for funding.
- To better promote CRS among bishops and specifically newly elected bishops, the Communications Committee would like to explore what intentional outreach might look like and be carried out.
- The Communications Committee also stands ready to create new materials and make website updates in response to revisions in membership requirements.

Respectfully submitted,

The Rev. Genevieve Razim



MEMBERSHIP

COMMITTEE REPORT

October 9, 2023

BACKGROUND FROM THE FALL 2022 BOARD MEETING MINUTES:

Bishop Gutiérrez began by discussing his deeply held desire that we expand the categories of membership so that students [and] those in other parts of the Communion would be able to participate and have a voice in the Society.

During the discussion there was mention of the procedures needed to make the change. It was also discussed that membership issues surrounding divorce and inheritance should be addressed. There was motion to create a committee to work on this issue. The proposed members would be Bishop Gutiérrez, The Rev. Wager Wells, The Rev. Mainwaring, and The Rev. Renegar. This was moved by The Rev. Fowler and seconded by The Rev. Hagans. It was passed unanimously.

Following discussion of a resolution proposed at the Spring Board Meeting providing specifically for the terms of student memberships, the Board voted to table the resolution to allow the Membership Committee to determine whether the Bylaws already provided for student memberships and memberships from underrepresented Provinces in the Anglican Communion.

DISCUSSION:

The Annual General Meetings and the Compass Rose Society as a whole are strengthened and improved by including students and members from all Provinces in the Communion (referred to herein as "Student Members" and "Communion Members"). While Student Members and Communion Members bring important skills, experience, and views to our conversations, Student Members and Communion Members may not have the resources to make the initial and ongoing financial gifts provided for Individual, Institutional, and Chapter Members provided in the Bylaws.

On review of the Society's Bylaws (as amended and restated as of April 21, 2016 and May 3, 2022), **the Membership Committee reports that the Bylaws currently permit any individual, Institution, or Chapter to become an Appointed Member by a vote of two-thirds (2/3) of the Board of Directors.** The flexibility to express the specific membership rights applicable to Student Members and Communion Members, either individually or categorically, is clear in the Bylaws, addressing concerns expressed that non-traditionally resourced new members might dilute through their numbers the rights of those who make traditional financial gifts.

The Membership Committee therefore recommends that the Board proceed with the expansion of membership to include Student Members and Communion Members under the Bylaws as currently in place. If the Board determines that it is important to address membership as a property right upon the divorce of an Individual Member or the dissolution of an Institutional Member at this time, those amendments may be undertaken separately from the expansion of the membership in the Society, which requires no amendment to the Bylaws. See Section 4.2(d) regarding Appointed Members set forth below:

Section 4.2(d) Appointed Members:

Any individual, Institution or Chapter may become an Appointed Member by a vote of two-thirds (2/3) of the Board of Directors. To the extent provided by the Board of Directors, each Appointed Member shall have the rights of an Individual Member, Institutional Member or Chapter Member, as applicable, as set forth in Sections 4.2(a), (b), or (c) of these Bylaws.

Respectfully submitted, Della+, Simon+, and Douglas+



ANGLICAN COMMUNION RELATIONSHIP DEVELOPMENT COMMITTEE REPORT

BACKGROUND FROM THE FALL 2022 BOARD MEETING MINUTES:

Bishop Poggo discussed the need for financial help... and even more importantly, with building and maintain relationships, all done with a deep amount of prayer. There was a motion to have a committee formed to work on Bishop Poggo's priorities, and that the committee be made up of The Rev. Wager Wells, The Rev. Mainwaring, and The Rev. Genevieve Razim. This was moved by The Rev. Fowler and seconded by the Rev. Merrow, passed unanimously. Bishop Poggo also proposed, and the Board unanimously approved, a Communion Visit to the Anglican Church of Tanzania August 7-14, led by Bishop Poggo and Archbishop Maimbo Mndolwa, Primate of the Anglican Church of Tanzania.

Compass Rose Individual, Institutional, and Chapter members and directors attending were Jane Hamilton, Shelagh Casey-Brown, Martha Gardner, Colin Johnstone, Bishop Rob Skirving of the Diocese of Eastern North Carolina, and Della and Jere Wells, along with Canon Sammy Wainaina, Anglican Communion Advisor to the Archbishop of Canterbury, liaison to the Compass Rose Board Jeremiah Mustered, and ACO staff members Tyler Jordan, Grace Barlow, Caroline Thompson.

DISCUSSION:

Those on the Communion Visit had the privilege of interacting closely with important ministries of the Anglican Church of Tanzania ("ACT") in context, visiting the Dioceses of Central Tanganyika, Dar es Salaam, Zanzibar, and Tanga, worshipping and leading worship in the churches, and visiting St. John's University (owned and operated by ACT), schools for the blind and deaf, hospitals, and economic development projects. Both Archbishop Maimbo and Bishop Dickson Chilongani of the Diocese of Central Tanganyika volunteered the affirmation that DCT and ACT "weren't going anywhere," and would remain fully engaged in the Anglican Communion. In reflections at the end of the Communion Visit, Bishop Anthony, Archbishop Maimbo, and Canon Sammy said that "the Compass Rose Society could save the Communion."

While the Compass Rose Society can bring financial support to specific ministries in ACT, we are enriched far beyond the value of our financial contributions through our relationship with Anglicans whose experience and perspective is entirely different from ours. Our differences embodied in the Anglican Communion both challenge and deepen our experience of God in the other. As we participate in God's mission of reconciliation in Jesus, our differences are celebrated, and we are made whole. In that diverse whole, we more fully experience, and reflect, the image of God.

Recommendation: We recommend that the Board actively engage in relationship building in the Anglican Communion, through the inclusion of Communion Members and Student Members in the Society, through finding additional funding to support Bishop Anthony's travel budget as he visits Provinces representing the Anglican Communion, and through accompanying Bishop Anthony in his visits as time and circumstances allow.

Respectfully submitted, Della+, Simon+, and Genevieve+



SECRETARY GENERAL'S REPORT TO THE BOARD OF TRUSTEES

INTRODUCTION

A year into my role as Secretary General of the Anglican Communion, there has been one ACC meeting, which was held in Ghana, and I have also made a large number of official trips. Phase 3 of the Lambeth Conference is also currently taking the outcomes of the conference forward, in the form of 10 Lambeth Calls to provinces, dioceses and parishes, through webinars (with translation into 8 languages and contributors coming from all around the world) and through bible study and other small group resources. I have recently appointed Bishop Jo Bailey Wells as Deputy Secretary General. This is in addition to her current role as Bishop for Episcopal Ministry in the Anglican Communion. I look forward to continuing to work alongside her at the ACO.

OFFICIAL VISITS AROUND THE COMMUNION

An important part of my role of the Secretary General is to visit the member churches of the Communion widely with a mission of encouragement, learning, prayer, and fellowship. In the last year, I have visited eleven provinces and have 5 more official visits before the end of the year. Some of my other recent visits as Secretary General have included attending Provincial Synods or House of Bishops meetings in various different provinces across the Communion. These visits also give the opportunity to ensure that all voices around the Communion are heard, particularly those in smaller provinces.

As the differences and divisions in the Communion create challenges, engaging with those holding the widest variety of views is highly important. A highlight for me in my role is to be able to influence others and bring encouragement as I visit provinces.

2023 CRS COMMUNION VISIT

This year we had the privilege of working with Revd Jeremiah Mustered and my ACO colleagues to facilitate the Compass Rose Society Communion visit, which is the first one since the COVID-19 pandemic. We travelled to Tanzania in August, the purpose of the visit was to listen, learn and live with the people. This is what we did and we had the opportunity to hear from them about the wonderful work that they are doing in the province. It is thanks to the generosity of people such as yourselves, as well as other donors, that some of the projects around the Communion have been able to happen.

VISIT TO MARA AND RORYA

I stayed on after the Compass Rose trip to visit two dioceses in order to meet with two bishops whose views on the issues of the Communion were different from the other bishops we had met in Tanzania. It was helpful for them to hear from me where things currently stand, as there is a lot of misinformation.

NEXT CRS COMMUNION VISIT

I look forward to working with you again for the next Compass Rose Society visit. I am delighted that these visits have been restarted since the Covid-19 pandemic and I am excited to see the outcomes of future trips and the relationships that will be built and strengthened. I will do what I can to be a part of these visits.

CALLS WITH PRIMATES

In my role I have regular catch ups with Primates, to build relationship and trust. There is a very small number who have not engaged, otherwise I have spoken to almost all of the other Primates and this has proven to be very beneficial not only to continue to develop relationships but also to see how we as the ACO can support them, and significant key events I might be able to attend in their provinces.



SECRETARY GENERAL'S REPORT TO THE BOARD OF TRUSTEES

DISAGREEMENTS IN THE ANGLICAN COMMUNION

The disagreements in the Anglican Communion are mainly over the issue of human sexuality and Anglican identity. Most provinces are happy to carry on in their relationships with other provinces in spite of these differences, however some are not. One of our roles is to encourage and promote good relationships between provinces. I spend a lot of time traveling across provinces to forge such links. I also travel to smaller provinces so that their voices are heard.

The bone of contention over Anglican identity is on the role of the ABC, some provinces do not agree with the fact that for a province to be recognised as a member of the Anglican Communion you have to be in communion with the See of Canterbury. This is complicated by the recent decision of the Church of England to commend prayers for those in same sex relations.

REVIEW OF THE INSTRUMENTS OF COMMUNION

It is important to note that all the Instruments of the Communion have indicated readiness for changes in the structures of the Communion. Any changes to the current instruments can only be undertaken through the existing structures of the Anglican Communion and not through any other avenues. As Anglicans, we are people of order, and so we follow and respect our existing structures, including the Constitution of the Anglican Consultative Council.

The proposed initiatives for changes of the structures in the four instruments of the Anglican Communion are:

The Anglican Consultative Council: The ACC in Ghana approved the IASCUFO (Inter-Anglican Standing Committee on Unity, Faith and Order) initiative. IASCUFO was asked to “explore issues of structure and decision making in the Anglican Communion, as central to our call to be one”. The working group met in Nairobi a few weeks ago to continue the work on this. They are obtaining feedback and an update will be given at the next meeting of the ACC Standing Committee.

The Primates' Meeting: The 2020 Primates' Meeting requested a working party to focus on the strengthening of the Standing Committee. This group has met and has been updating the Standing Committee on the progress of their work. They are reporting to the November Standing Committee and also to the next Primates meeting in April 2024.

The Lambeth Conference: The Lambeth Call on Anglican Identity is one of the calls that will be considered in Phase 3 of the Lambeth Conference. A Lambeth Calls series is running called 'Add Your Voice To The Call'. It is exploring the themes of each Call quarterly and aims to share the calls widely with clergy and laity around the globe. The whole notion of a 'Call' is that it begs for a 'Response'. That response is not pre-determined – it is bound to vary from one province or community or person to another.

The Archbishop of Canterbury: Archbishop Justin Welby, said in Ghana as well as in recent statements that he is ready for a review of the role of the Archbishop of Canterbury. This will therefore be one of the main agenda items at the Primates' meeting in April 2024, as it would not be a process controlled by the Archbishop of Canterbury.

AUTHORITY OF PROVINCES IN THE ANGLICAN COMMUNION

Authority within the Anglican Communion is dispersed as each of the 42 provinces around the world are autonomous, running their own affairs. Our role is to facilitate meetings, with a focus on relationships, which holds us together as an Anglican Communion family. We are many fellowships,



SECRETARY GENERAL'S REPORT TO THE BOARD OF TRUSTEES

but one family.

GAFCON AND GSFA

We cannot underestimate what is happening politically around the Communion with the Global South Fellowship of Anglican Churches (GSFA) and GAFCON (the Global Anglican Future Conference). The GSFA Ash Wednesday statement this year have included the fact that they do not recognise the Archbishop of Canterbury anymore as first among equals, and the language they are using is about "resetting the Communion", although it is unclear what this means.

CHANGE IS INEVITABLE

This reiterates the importance of the Primates' meeting next year, where a lot of these topics will be addressed. There is a need for the review of the instruments. Some would like us to maintain the status quo, while others would like changes to be made outside of the existing structures. My view is that doing nothing is not an option. However, any changes to the current instruments should only be undertaken through and within the existing structures of the Anglican Communion, not by or through other avenues.

PRIMATES' MEETING 2024

The Primates' meeting will be taking place at the end of April in Rome and my hope is that all of the Primates will attend, especially those who have strong views on the disagreements within the Communion, so that everyone will be at the table when this is being discussed. One of the Primates who signed the GSFA Ash Wednesday letter recently used the example of a football or cricket match when I last spoke to him. He said that the match needs to be played on the pitch, not outside of the grounds, and that many issues could be solved through dialogue if the players discuss these things together. It is important that we find the best way forward which is an amicable solution for us to move together as an Anglican Communion Family. We are many fellowships but we are still one family.

SUPPORT TO THE ACO

The financial contribution from Compass Rose Society forms one of two main sources of income for us here at the ACO. The other source is provincial contributions however since starting my role I have noticed that over the last few years provinces are not contributing as we would have hoped. In 2022 we received only 51% of our targeted contributions, and so far in 2023 we have only received 35% of our expected contributions. For us to support the instruments of Communion well, we cannot do this without a guaranteed income that meets our financial needs, considering that provincial contributions have been dwindling.

COUNCIL OF ANGLICAN PROVINCES IN AFRICA (CAPA)

In August I attended a meeting of the Council of Anglican Provinces in Africa (CAPA) Partners and was invited to observe some of the sessions of the CAPA Primates meeting. They informed us that not one province had made their financial contribution this year and over the last few years they have received very little contributions which have led to a very difficult financial situation for them. I do not want this to happen with our own provincial contributions. Some of the reluctance to contribute to the ACO budget is linked to the current differences within the Communion, where some provinces are unwilling given the wider politics. Other reasons are due to financial struggles within provinces, where although they may want to contribute, they do not have the means to do so.



SECRETARY GENERAL'S REPORT TO THE BOARD OF TRUSTEES

ENDOWMENT FUND

This highlights the importance of the Compass Rose Endowment Fund which will make a great difference to the ACO and the wider Communion as a whole, to give us a solid income so that we do not need to worry about funds for the smooth running of the Anglican Communion Office. The annual drawdown of up to 5% of the value would provide an ongoing source of financial support to the ACO.

Thank you, Gracias, Obrigado, M

THANK YOU, GRACIAS, OBRIGADO, MERCI, ASANTEERCI, ASANTE

The ACO is so grateful for the generosity of the Compass Rose Society, so much of what we do at the ACO would not be possible without this. As Secretary General I would like to thank the Compass Rose Board and wider Society for the commitment to the Communion and more specifically to the Anglican Communion Office.

Rt Revd Anthony Poggo Secretary General of the Anglican Communion October 2023