



# Compass Rose Society

**ANNUAL GENERAL MEETING**

OCTOBER 10-12, 2023

LONDON



# A G E N D A

## 2023 ANNUAL GENERAL MEETING

Tuesday, October 10

### 11:00 AM | LUNCH

Church House, Bishop Partridge Hall  
Dean's Yard, Westminster, London SW1P 3NZ

### 1:00 PM | AGM SESSION 1

Church House  
Harvey Goodwin Suite  
Dean's Yard, Westminster, London SW1P 3NZ

- 1) Opening Time of Prayer
- 2) Welcome
- 3) Acceptance of Minutes
- 4) Ms. Violette Mubarak- Jerusalem Princess Basma Centre
- 5) Canadian Compass Rose Society Update – Bishop Andrew Asbil
- 6) Hong Kong Compass Rose Update – Dean Samson Fan
- 7) Church Pension Group – Ms. Mary Kate Wold
- 8) Committee Reports:
  - A). Treasurer's Report
  - B). Audit Committee
  - C). Grants Committee
  - D). Endowment Committee
  - E). Nominating Committee
  - F). Communications Committee

### BREAK

- 9) Q & A on the Mission of the Anglican Communion – Zoom
- 10) The Episcopal Church – the Rev. Canon Chuck Robertson
- 11) Archbishop Don Tamihere (Anglican Church in Aotearoa, New Zealand and Polynesia).

### 4:00 PM | DISMISSAL

### 6:30 PM | TOUR AND RECEPTION

St. Paul's Cathedral  
North Transept Door Entrance  
St Paul's Churchyard, London, EC4M 8AD



# A G E N D A

## 2023 ANNUAL GENERAL MEETING

Wednesday, October 11

**9:00 AM | AGM SESSION 2**

Church House, Harvey Goodwin Suite  
Dean's Yard, Westminster, London SW1P 3NZ

- 12) Morning Prayer
- 13) Election of Board Members
- 14) The Secretary General's Report - Right Rev. Anthony Poggo
- 15) ACO Financial Report
- 16) Dean David Monteith (Canterbury Cathedral)
- 17) Resolutions
- 18) Introduction of New Members
- 19) Archbishop Andrew Chan – Video
- 20) The Li Tim-Oi Foundation – Ms. Bridget Havard and Ms. Christina Rees
- 21) The President's Report

**Noon | ADJOURN**

**5:30 PM | ARRIVAL TIME, HOUSE OF LORDS**

Cromwell Green Entrance, Parliament Sq, London SW1A 0PW, UK

**6:30 PM | EVENING PRAYER**

**7:00 PM | RECEPTION**

Cholmondeley Room

**8:00 PM | DINNER**

Cholmondeley Room

**9:45 PM | ADJOURN**

Thursday, October 12

**10:00 AM | GATHER AT THE CATHEDRAL  
AND ABBEY CHURCH OF ST ALBAN**

Sumpter Yard, St Albans, Herts AL1 1BY

**10:30 AM | WELCOME** by the Dean and  
Tour of The Cathedral and Abbey Church of St Alban

**12:00 PM | NOONDAY EUCHARIST**

**1:00 PM | LUNCH**



# AGM MINUTES

## 2022

Thursday, November 3

**Bishop Partridge Hall**  
**Church House, Dean's Yard. London SW1P 3NZ**

**9:00 AM**

### **1) WELCOME**

Bishop Daniel Gutiérrez opened the meeting with a word of prayer and an opening greeting. Everyone was welcomed to the first in person Annual General Meeting since 2019.

### **2) ACCEPTANCE OF THE MINUTES**

Motion was made by the Rev. Bill Fowler to accept the minutes of the 2021 Annual General Meeting. This was seconded by the Rev. Oran Warder. There was no discussion. The minutes were unanimously accepted.

### **3) QUESTION AND ANSWER SESSION ON THE MISSION OF THE ANGLICAN COMMUNION**

with Revd Canon Rachel Carnegie and Bishops from around the Communion - The assembly was joined by the The Most Revd Hasam Naoum President Bishop of the Episcopal Church in Jerusalem and the Middle East, and Anglican Archbishop in Jerusalem; The Most Revd Thabo Makgoba the Archbishop of Capetown and Primate of Southern Africa and the Most Revd Don Tamihere Pihopa o Tairawhiti and Pihopa o Aotearora and Primate and Archbishop of the Anglican Church in Aotearoa, New Zealand and Polynesia. There was a lively discussion of the work that God was doing throughout the Anglican Communion.

### **4) HONG KONG COMPASS ROSE SOCIETY UPDATE**

Mr. Martin Matsui gave the meeting greetings from Archbishop Andrew Chan. There has been great celebration of the funding of a doctor for one year to the Jerusalem Princess Basma Centre. They have been helping to send teachers to Myanmar. The Anglican Welfare Council has been extremely helpful.

### **5) COMMITTEE REPORTS**

#### **A). TREASURER'S REPORT**

Treasurer Linda Mitchell explained the changes that have happened over the last year in the organization of the accounting department. This included digitizing records, streamlining of procedures, and improving internal controls. Society has rebounded from the effects of the pandemic in a positive way. The financial report in full can be found in the 2022 Annual General Meeting Packet. Motion from several people including the Rev. Canon Douglas Renegar to accept the report. Second from several was Ms. Ann Moore. There was a question about the reporting being on a cash basis. The Treasurer's Report was accepted unanimously.

#### **B) AUDIT COMMITTEE:**

Linda Mitchell reported on behalf of the Audit Committee that our auditors, Blazek and Vetterling, gave a qualified opinion on the year ending on December 31st, 2021. The financials were prepared on a cash basis, and there were no adjustments. There was a



# AGM MINUTES

## 2022

motion made by several people including the Rev. Della Wager Wells and seconded by several people including Mr. Martin Matsui. There were no questions and the Audit Committee report was accepted unanimously.

### **C) GRANTS COMMITTEE**

Linda Mitchell reported on behalf of the Grants Committee that four grants have been awarded: \$10,000 to the Diocese of Cuba, \$100,000 to the Lambeth Conference, \$289,100 to the Jerusalem Princess Basma Centre, and \$113,290 to the Kaduna Centre. Some of the amounts were from designated offerings.

The motion to accept the report was made several including the Rev. Canon Jan Cope and seconded by several members including the Rev. Andrew Merrow. There was not discussion and the report was accepted unanimously.

### **D) ENDOWMENT COMMITTEE:**

Fred Moore discussed how the purpose of the Endowment Committee was formed to help the Society be able to support the commitment to the Anglican Communion Office and allow the annual gifts to further the ministry of the Anglican Communion in new ways. Things have been slowed by the pandemic. Of the \$10,000,000 goal, over \$145,000 has been collected so far.

### **E) NOMINATING COMMITTEE:**

The Rev. Andrew Morrow thanked the Rev. Canon Michelle Hagans, Mr. Chuck Royce, and Mr. David Tse for fulfilling their second terms. The slate for the Board for this year are: Mr. Donald Crawshaw, The Rev. Canon Ann Normand, and the Rev. Genevieve Razim. He motioned for the slate to be accepted. This was seconded by the Rev. Canon Jan Cope. There was no discussion and the motion passed unanimously.

## **6) CHURCH PENSION GROUP**

Ms. Mary Kate Wold welcomed the Meeting on behalf of the Church Pension Group. The Church Pension Group was formed over 100 years ago to help the clergy be able to retire and not be destitute. A part of their job is to build relationships around the world, helping those beyond the Episcopal Church. They are here to learn and gain insights throughout the Communion.

## **BREAK**

## **7) THE REV. CANON CHUCK ROBERTSON WELCOMED THE SOCIETY ON BEHALF OF THE PRESIDING BISHOP OF THE EPISCOPAL CHURCH.**

He spoke on the inheritance we have had in our Anglican DNA, walking us through the history of Anglicanism.

## **8) VIRGINIA THEOLOGICAL SEMINARY**

The Rev. Dr Katherine Grieb the Director of the Center for Anglican Communion Studies (CACS) spoke on the language of vision. Although the language of vision may seem over done,



# AGM MINUTES

## 2022

it has a place. Dr. Grieb surveyed Scripture to show how vision was shown throughout it. Loving neighbors near and far is the Center for Anglican Communion Studies theme. They are working with a grant with young Anglican leaders to help them be prepared for the future. She discussed the numerous programs that the Center for Anglican Communion Studies has been leading and participating in.

### **9) INTRODUCTION OF NEW MEMBERS**

New members who attended the Annual General Meeting for the first time were recognized. They were: Dr. Tammy Tiner, Dr. Thomas Conroy, The Rev. Dr. Katherine Grieb, the Rev. Clayton Crawley, the Rt. Rev. Rayford High, Mr. Martin Matsui, and Ms. Amy Curtis.

### **10) THE PRESIDENT'S REPORT**

The Rt. Rev. Daniel Gutiérrez began by thanking the volunteers, the Board, and his staff for all of their hard work in making the Annual General Meeting successful. He then talked about Hope, how it is more than a wish. And God would send the eternal and living hope, our Lord Jesus Christ. And that we are here because we have a hope in God that we are called to in Jesus Christ. Our purpose is to pull up alongside and journey as the Anglican Communion and meet those needs in the name of the Lord Jesus Christ. Our faith, our growth, our ministry can make the world see the hope that we have. Lambeth was a transformative experience and to see bishops from around the Communion come together and pray. During Lambeth many bishops came and hugged him and thanked the Compass Rose Society for their support. Over the next few years there are two goals – the first is that the Society must grow so that it can continue to reach out around the world. The other focus is to be focused on our Anglican heritage and to know that we are tied together in history. So that future generations can understand the depth we have. Anglican Communion Visits are returning this year.

### **LUNCH**

**1:00PM**

### **RESUME BUSINESS**

### **11) KEYNOTE ADDRESS**

The Right Revd Anthony Poggo, Secretary General of the Anglican Communion began by sharing his testimony. Bishop Poggo's father was an Anglican priest, and he was a refugee from a young age. At 12 it was explained to him that he needed his own relationship with God. As he grew up and worked in training clergy and found a call to be ordained to the priesthood. He was elected as the bishop of Kajo-Keji in the Episcopal Church of South Sudan. Over time God called him to become the Archbishop of Canterbury's Adviser on Anglican Communion Affairs. The work he did in that role brought to him a wider understanding of the work and challenges of the worldwide Anglican Communion. All of this led to his current work as the Secretary General of the Anglican Communion. He understand the needs of those around the world who find simple survival to be a daily challenge. Give us this Day our Daily Bread is a real need by many who pray it daily. He is called to serve the Anglican Communion in a humble, prayerful way. The Secretary General's responsibility is



# AGM MINUTES

## 2022

to support the instruments of Communion. And they do all of it with the five marks of ministry. He is excited to meet together with Anglicans around the world and to have the opportunity to preach the Word.

### **12) THE SECRETARY GENERAL'S REPORT**

The Right Revd Anthony Poggio asked the Revd. Rachel Carnegie to come and discuss the work of the Anglican Communion Office. She discussed the work they did during the pandemic to ensure vaccine equality. The ACO advocates on other issues that impact the most vulnerable around the world. The Revd Stephen Spencer, advisor for theological training, discussed the need for programs to be run in the field and be supported by the ACO, and not top down. Mr. Phil George, president of the Lambeth Conference Company, came to discuss the impact of the Lambeth Conference on the bishops that attended and for the Communion. Ms. Michelle Ormesher discussed the ways that the ACO used the funds they receive. The Compass Rose Society was able to fund 25% of all bursaries given to bishops for the Lambeth Conference. The pandemic caused a downturn in the giving around the Communion. Bishop Poggio returned to share the initiatives that the ACO will be involved with over the next few years. He discussed ACC 18, enabling interpretation services during conferences, to grow communion links around the world, to grow the Communion Forest, and to take Phase 3 of the Lambeth forward. At the end of the presentation a lively discussion of the work of the Communion followed.

### **13) CANADIAN COMPASS ROSE SOCIETY UPDATE**

The Venerable Richard Jones gave the report for the Canadian Compass Rose Society. They have created a program called "Lunch and Learn" where during a lunch period, they will gather over Zoom to hear from different leaders from around the Communion. This allows them to hear about the work happening and allows them to invite friends to come and learn. They have worked on new membership categories to draw in more people to the Society. They are pulling above their weight in terms of giving. A small group that is excited to be growing.

### **14) ADJOURNMENT**

With a singing of the doxology, and motion to adjourn from the president and several loud seconds the meeting was adjourned by acclamation.



# TREASURER'S REPORT

FINANCIAL UPDATE

LINDA RILEY MITCHELL  
OCTOBER 10, 2023



COMPASS ROSE  
SOCIETY | 30  
YEARS

## The Compass Rose Society

Supporting the global ministry of the Archbishop of Canterbury in the Anglican Communion

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[www.compassrosesociety.org](http://www.compassrosesociety.org)





# TREASURER'S REPORT

## FINANCIAL UPDATE

2

*May God be gracious to us  
and bless us, And cause  
your face shine upon us—so  
that your ways may be  
known on earth, your  
salvation among all nations.*

Psalm 67: 1-2



## CRS Officers and Board of Directors

3

*Effective January 1, 2023 - December 31, 2023*

**President - The Right Reverend Daniel G.P. Gutiérrez**

*Philadelphia, PA, United States*

**Vice President - The Right Reverend Andrew Asbil**

*Toronto, ON, Canada*

**Vice President - The Reverend Canon Jan Naylor Cope**

*Washington, D.C., United States*

**Vice President - The Very Reverend Chun Ho Samson Jeremiah Fan**

*Hong Kong*

**Treasurer – Mrs. Linda Riley Mitchell**

*Houston, TX, United States*

**Secretary and Legal Advisor - The Reverend Della Wager Wells**

*Newport, RI, United States*

**Ex-officio Board Member - The Right Reverend Anthony Poggo, Secretary General of the Anglican Communion**  
*London, United Kingdom*

**The Reverend William Fowler**

*Austin, TX, United States*

**The Reverend Phillip A. Jackson**

*New York, NY, United States*

**The Reverend Simon Mainwaring**

*Atlanta, Georgia, United States*

**The Reverend Andrew Merrow**

*Arlington, VA, United States*

**The Reverend Canon Ann Normand**

*Pearland, TX, United States*

**The Reverend Genevieve Razim**

*Austin, TX, United States*

**The Reverend Canon Douglas Renegar**

*St. Simons Island, GA, United States*

**Mr. Donald Crawshaw**

*Salisbury, CT, United States*

**Mr. Mark Hemingway**

*Toronto, ON, Canada*

**Ms. Nancy Southam**

*Vancouver, BC, Canada*

**President Emeritus - The Right Reverend C. Andrew Doyle**

*Houston, TX, United States*

**President Emeritus - The Reverend Canon John L. Peterson**

*Hendersonville, NC, United States*

**President Emeritus - The Right Reverend M. Philip Poole**

*Barrie, ON, Canada*

**Treasurer Emeritus – Mr. Robert Biehl**

*Houston, TX, United States*





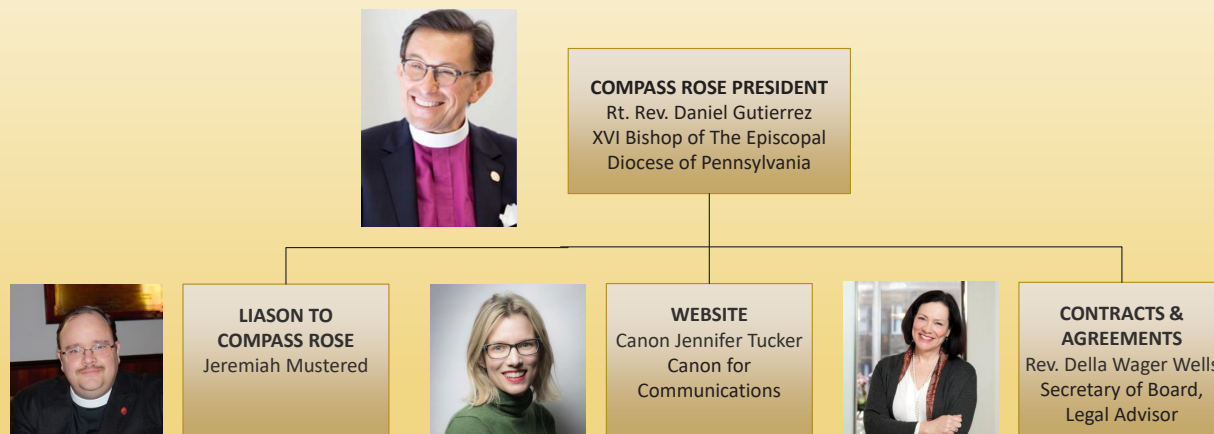
# TREASURER'S REPORT

## FINANCIAL UPDATE

### Administration

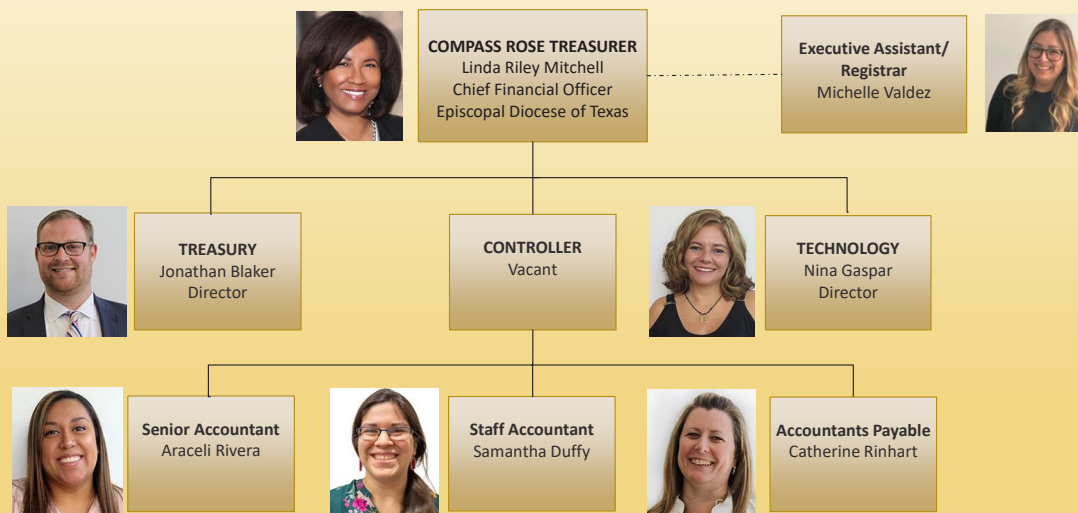
### Office of the President CRS-Philadelphia

4



### Finance Service Center CRS--Houston

5





# TREASURER'S REPORT

## FINANCIAL UPDATE

6

## Internal Controls and Cooperation

- ⊗ In 2021, an Audit Management letter noting deficiencies in internal controls had been issued by the Blazek & Vetterling auditors. Checks and balances and segregation of duties were implemented to address those weaknesses. No deficiencies were noted in the 2022 audit.
- ⊗ The internal control weakness were resolved by establishing two groups:
  - Office of the President of the Compass Rose Society in Philadelphia
    - ⊗ Management and Administration
    - ⊗ Website Maintenance
    - ⊗ Correspondence
    - ⊗ Event management
  - Finance Service Center in Houston
    - ⊗ Accounting and Control
    - ⊗ Tax Reporting IRS Form 990
    - ⊗ Treasury (wires and banking)
    - ⊗ Information Technology (AccuFund system, Rackspace)
    - ⊗ Acknowledgements of donations
    - ⊗ Tax letters



7

## Accomplishments

- ⊗ In August, 2023, led a mission trip to Tanzania with 15 participants from the Compass Rose Society and the Anglican Communion Office. The trip was led by Bishop Anthony Poggio, the Secretary General.
- ⊗ Re-focused support on the programs and ministries of the Archbishop of Canterbury and the Anglican Consultative Council.
- ⊗ Sponsored the Episcopal Parish Network Conference in Jacksonville, Florida in March, 2023 with 800 attendees.
- ⊗ Established a new chapter in Philadelphia, the Blessed Absalom Jones & Bishop Frank Weston Chapter.
- ⊗ Welcomed five (5) new Compass Rose Society members.





# TREASURER'S REPORT

## FINANCIAL UPDATE

### Accomplishments

- ⊗ Established a contact list totaling 210 donors. Through August 31, 2023, 114 donated compared to 98 in 2022.
- ⊗ Provided \$436,400 of support to the ACC through August 2023
- ⊗ Performed an analysis of contributions from 2019 to 2023.
- ⊗ Scanned all existing Compass Rose documents into digital files.
- ⊗ Linked the Reverend Jeremiah Mustered, Board Liaison, to the scanned documents electronic library. Provided secure automated access.



8



### Accomplishments

- ⊗ Completed the transition to Bank of America and Merrill Lynch for operating accounts and investments. Reduced bank fees.
- ⊗ Performed four brokerage transactions with Merrill Lynch/ Bank of America ultimately to total \$126,500 in contributions.
- ⊗ Updated the Compass Rose Society workflows. Automated approvals and check signatures using DocuSign to streamline business processes.
- ⊗ Administered Rackspace technology administration to host the web domain and email mail boxes.



9







# TREASURER'S REPORT

## FINANCIAL UPDATE

10

## Audit Committee

- ⊗ Committee Members:
  - ⊗ The Rev. William Fowler, Chair
  - ⊗ The Rt. Rev. Daniel Gutierrez
  - ⊗ The Rt. Rev. Andrew Asbil
- ⊗ The Audit Committee meeting was held on April 20, 2023.
- ⊗ Field work for the Blazek & Vetterling audit of the December 31, 2022 financial statements was completed **six months** earlier than in prior years. Previously, the Audit Committee meetings had been held in October.



## December 31, 2022 Auditors' Report

11

**Blazek & Vetterling**  
CERTIFIED PUBLIC ACCOUNTANTS

**Anglican Communion  
Compass Rose Society, Inc.**

Financial Statements – Cash Basis  
and Independent Auditors' Report  
for the years ended December 31, 2022 and 2021

- ⊗ Blazek & Vetterling issued an opinion stating that the statements present fairly the assets and net assets of the Anglican Communion Compass Rose Society in accordance with the cash basis of accounting. There were no audit adjustments.
- ⊗ **It is the recommendation of the Audit Committee that the Board of Directors vote to accept Blazek & Vetterling's Audit Report.**
- ⊗ There was not a Report to Management on internal controls recommendations. No significant internal control weaknesses were noted in the 2022 audit.





# TREASURER'S REPORT

## FINANCIAL UPDATE

### Grant Committee

12

**Members:**

Mrs. Linda Riley Mitchell, Chair  
The Reverend Simon Mainwaring  
Ms. Nancy Southam

**2023 Grant Committee Activities:**

Grant Receipts \$776,239  
Grant Disbursements \$519,585

**Grants were considered for:**

- ⊗ Tanzania Mission Project
- ⊗ Agatha Amari Healing Kenya & Kansas



### Endowment and Development Committee

13

**Members:**

The Rev. William Fowler, Chair  
Chuck Royce, Chair Emeritus  
Fred Moore, Chair Emeritus  
The Rt. Rev. Daniel Gutierrez  
The Rev. Canon John Peterson  
The Rev. Canon Samson Fan  
The Rev. Canon Anne Normand  
The Rev. Douglas Renegar  
Don Crawshaw  
Carlos Munoz

**Other participants:**

The Rev. Jeremiah Mustered

**2023 Committee Activities:**

Endowment Receipts \$110,080  
Endowment Disbursements \$65,000





# TREASURER'S REPORT

## FINANCIAL UPDATE

### Communications Committee – New in 2023

14

**Members:**

The Reverend Genevieve Razim, Chair  
The Reverend Pamela Cottrell Shier  
The Reverend Andrew Morrow

The Committee was formed in 2023.

**2023 Committee Activities:**

- ⊗ CRS is celebrating its 30 year anniversary
- ⊗ Contacting recipients of CRS donations
- ⊗ Beginning work with Endowment Committee on creating membership structures



15

## The Compass Rose Society Combined Financial Statements At August 31, 2023





# TREASURER'S REPORT

## FINANCIAL UPDATE

**COMPASS ROSE SOCIETY**  
**Combined**  
**August 31, 2023**  
(Unaudited in U. S. Dollars)

16

|                                            | <u>2023 Total</u> | <u>Canada</u> | <u>U.S.</u>    | <u>2022 Total</u> |
|--------------------------------------------|-------------------|---------------|----------------|-------------------|
| <b>ASSETS</b>                              |                   |               |                |                   |
| Current Assets                             | 384,176           | 56,885        | 327,291        | 201,158           |
| <b>TOTAL ASSETS</b>                        | <b>384,176</b>    | <b>56,885</b> | <b>327,291</b> | <b>201,458</b>    |
| <b>LIABILITIES</b>                         |                   |               |                |                   |
| Accounts Payable                           | 25,756            | 25,756        |                | 7,417             |
| Restricted Contributions                   | 12,500            |               | 12,500         | 47,783            |
| <b>TOTAL LIABILITIES</b>                   | <b>38,256</b>     | <b>25,756</b> | <b>12,500</b>  | <b>55,200</b>     |
| <b>FUND BALANCE</b>                        |                   |               |                |                   |
| Operating Accounts                         | 345,920           | 31,129        | 314,791        | 145,958           |
| <b>TOTAL LIABILITIES AND FUND BALANCES</b> | <b>384,176</b>    | <b>56,885</b> | <b>327,291</b> | <b>201,158</b>    |



**COMPASS ROSE SOCIETY**  
**Combined**  
**August 31, 2023**  
(Unaudited in U. S. Dollars)

17

**Statement of Activities**

|                                 | <u>2023 TOTAL</u> | <u>Canada</u>   | <u>U. S.</u>   | <u>2022 TOTAL</u> |
|---------------------------------|-------------------|-----------------|----------------|-------------------|
| <b>RECEIPTS</b>                 |                   |                 |                |                   |
| <b>Operating Receipts</b>       |                   |                 |                |                   |
| AGM Revenues                    | 58,597            |                 | 58,597         | 36,040            |
| Existing Members                | 324,943           |                 | 324,943        | 409,509           |
| New Members                     | 40,000            |                 | 40,000         | 41,711            |
| <b>Total Operating Receipts</b> | <b>423,540</b>    |                 | <b>423,540</b> | <b>487,260</b>    |
| <b>Other Receipts</b>           |                   |                 |                |                   |
| Restricted Contributions        | 389,550           | 745             | 388,805        | 627,866           |
| Endowment                       | 110,080           |                 | 110,080        | 89,720            |
| Other Income                    | 30,311            | 7,820           | 22,491         | 1,630             |
| <b>Total Other Receipts</b>     | <b>529,941</b>    | <b>8,565</b>    | <b>521,376</b> | <b>719,216</b>    |
| <b>TOTAL RECEIPTS</b>           | <b>953,481</b>    | <b>8,565</b>    | <b>944,916</b> | <b>1,206,476</b>  |
| <b>DISBURSEMENTS</b>            |                   |                 |                |                   |
| <b>Donations</b>                |                   |                 |                |                   |
| Anglican Consultative Council   | 463,344           | 26,944          | 436,400        | 300,000           |
| Anglican Alliance               |                   |                 |                | 39,670            |
| Lambeth Scholarships            |                   |                 |                | 100,000           |
| Restricted Donations            | 83,185            |                 | 83,185         | 516,609           |
| Compass Rose Trust Transfer     | 65,000            |                 | 65,000         | 100,000           |
| Other Donations                 |                   |                 |                | 38,000            |
| <b>Total Donations</b>          | <b>611,529</b>    | <b>26,944</b>   | <b>584,585</b> | <b>1,094,279</b>  |
| <b>Operating Expenses</b>       | <b>136,230</b>    | <b>6,174</b>    | <b>130,056</b> | <b>170,674</b>    |
| <b>TOTAL DISBURSEMENTS</b>      | <b>747,759</b>    | <b>33,118</b>   | <b>714,641</b> | <b>1,264,953</b>  |
| <b>NET CHANGE IN ASSETS</b>     | <b>205,722</b>    | <b>(24,553)</b> | <b>230,275</b> | <b>(58,477)</b>   |







# TREASURER'S REPORT

## FINANCIAL UPDATE

18

## Statement of Position

### August 31, 2023

### U.S. Detail



19



|                                           | <u>August 31,</u><br><u>2023</u> | <u>August 31,</u><br><u>2022</u> | <u>December 31,</u><br><u>2022</u> |
|-------------------------------------------|----------------------------------|----------------------------------|------------------------------------|
| <b>ASSETS</b>                             |                                  |                                  |                                    |
| Cash on Hand                              | 309,219                          | 383,437                          | 78,583                             |
| Pledges Receivable                        | 12,500                           | 12,500                           | 12,500                             |
| Other Current Assets                      | 5,572                            | 5,000                            | 2,145                              |
| <b>TOTAL ASSETS</b>                       | <b>327,291</b>                   | <b>400,937</b>                   | <b>\$93,228</b>                    |
| <b>LIABILITIES</b>                        |                                  |                                  |                                    |
| Membership Reserve                        | 12,500                           | 12,500                           | 12,500                             |
| Payables                                  |                                  | 28,625                           |                                    |
| <b>TOTAL LIABILITIES</b>                  | <b>12,500</b>                    | <b>41,125</b>                    | <b>12,500</b>                      |
| <b>FUND BALANCE</b>                       |                                  |                                  |                                    |
| Restricted Contributions                  | 261,857                          | 280,424                          | 40,705                             |
| Endowment Fund Reserve                    | 34,745                           | 45,025                           | 34,745                             |
| Unrestricted Retained Earnings            | 18,189                           | 34,363                           | 5,278                              |
| <b>TOTAL LIABILITIES AND FUND BALANCE</b> | <b>327,291</b>                   | <b>400,937</b>                   | <b>\$93,228</b>                    |





# TREASURER'S REPORT

## FINANCIAL UPDATE

20

## Statement of Activities

### August 31, 2023

### U.S. Detail



## Statement of Activities – 2023 vs. 2022

21

### Revenues

- ⊗ **Operating receipts**
  - ⊗ Increase of \$284,258 since August 2022, most notably in Existing Member Contributions, up \$247,185
- ⊗ **Other**
  - ⊗ Decrease of \$129,619 (20%) since August 2022, largely in restricted contributions.

### Expenses

- ⊗ **Donations** increased \$185,485 (46%)
  - ⊗ Decrease to Princess Basma Centre (\$281,415, 76%)
  - ⊗ Increase to ACC since December 2022 (\$136,400, 45%)
  - ⊗ New donation of \$12,500 to Hong Kong Sheng Kung Hui in 2023
  - ⊗ There were no donations to Lambeth or Kaduna Centre in 2023
- ⊗ **Operating expenses** increased \$77,497
  - ⊗ Increase in AGM Expenses (\$39,704)
  - ⊗ Increase in Contract Labor (\$25,397)
  - ⊗ Increase in Communion Visits (\$6,000)





# TREASURER'S REPORT

## FINANCIAL UPDATE

### Revenue

22

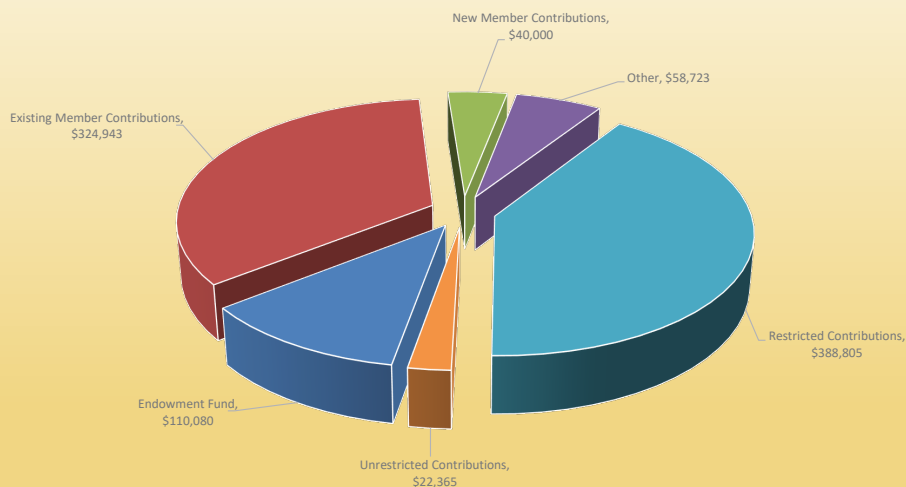
|                                 | <u>August 31, 2023</u> | <u>August 31, 2022</u> | <u>December 31, 2022</u> |
|---------------------------------|------------------------|------------------------|--------------------------|
| <b>RECEIPTS</b>                 |                        |                        |                          |
| <b>Operating Receipts</b>       |                        |                        |                          |
| Existing Members Contributions  | 324,943                | 77,758                 | 364,252                  |
| New Members Contributions       | 40,000                 | 36,711                 | 41,711                   |
| Interest Income                 | 126                    | 167                    | 525                      |
| Other                           | 58,597                 | 24,772                 | 36,040                   |
| <b>Total Operating Receipts</b> | <b>423,666</b>         | <b>139,408</b>         | <b>442,528</b>           |
| <b>Other Receipts</b>           |                        |                        |                          |
| Restricted Contributions        | 388,805                | 525,394                | 607,508                  |
| Endowment                       | 110,080                | 89,670                 | 89,720                   |
| Other Income                    | 22,365                 | 35,805                 | 1,105                    |
| <b>Total Other Receipts</b>     | <b>521,250</b>         | <b>650,869</b>         | <b>698,333</b>           |
| <b>TOTAL RECEIPTS</b>           | <b>944,916</b>         | <b>790,278</b>         | <b>1,140,861</b>         |



### 2023 Revenues YTD

## \$944,916

23





# TREASURER'S REPORT

## FINANCIAL UPDATE

### Expenses

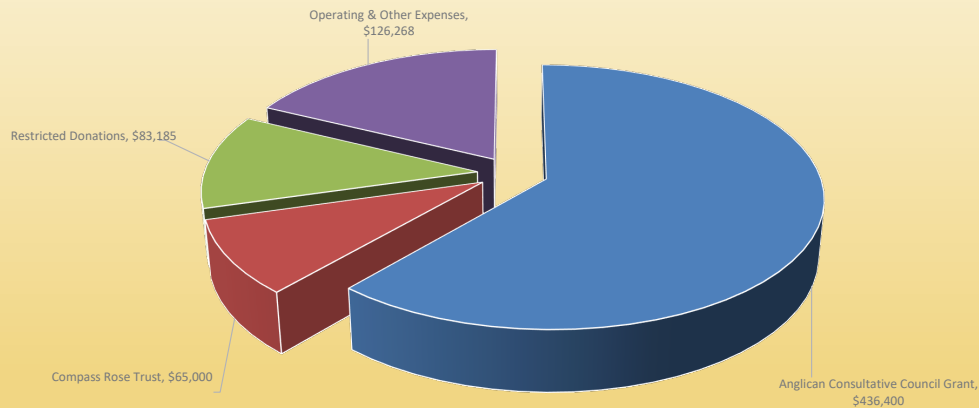
24

|                               | August 31,<br>2023 | August 31,<br>2022 | December 31,<br>2022 |
|-------------------------------|--------------------|--------------------|----------------------|
| <b>DISBURSEMENTS</b>          |                    |                    |                      |
| <b>Donations</b>              |                    |                    |                      |
| Anglican Consultative Council | 436,400            | -                  | 300,000              |
| CAPA                          | -                  | -                  | -                    |
| Restricted Donations          | 83,185             | 299,100            | 534,251              |
| Lambeth Scholarships          | -                  | 100,000            | 100,000              |
| Compass Rose Endowment        | 65,000             | -                  | 100,000              |
| <b>Total Donations</b>        | <b>584,585</b>     | <b>399,100</b>     | <b>1,034,251</b>     |
| <b>Operating Expenses</b>     | <b>130,056</b>     | <b>52,559</b>      | <b>160,195</b>       |
| <b>Other Income/Expenses</b>  | <b>3,788</b>       | <b>85</b>          | <b>85</b>            |
| <b>TOTAL Expenses</b>         | <b>710,853</b>     | <b>451,574</b>     | <b>1,194,531</b>     |
| <b>NET CHANGE IN ASSETS</b>   | <b>234,063</b>     | <b>338,704</b>     | <b>(53,670)</b>      |



### Expenses 2023 YTD \$710,853

25



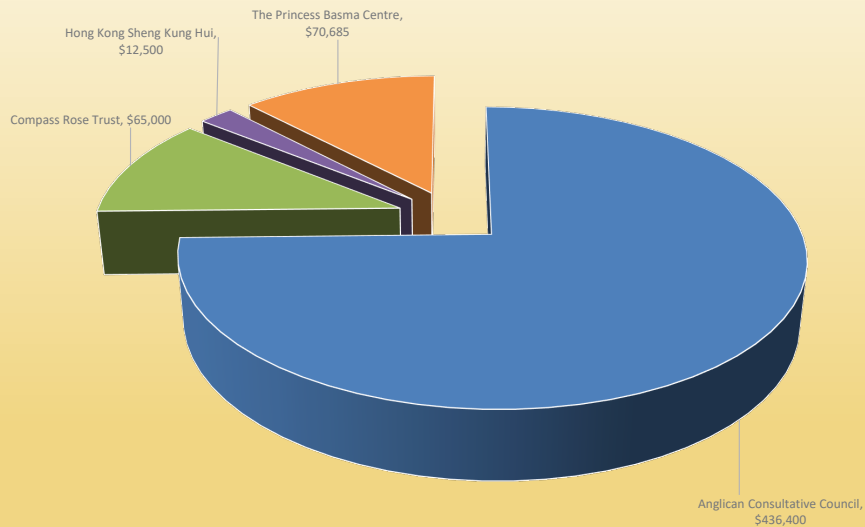


# TREASURER'S REPORT

## FINANCIAL UPDATE

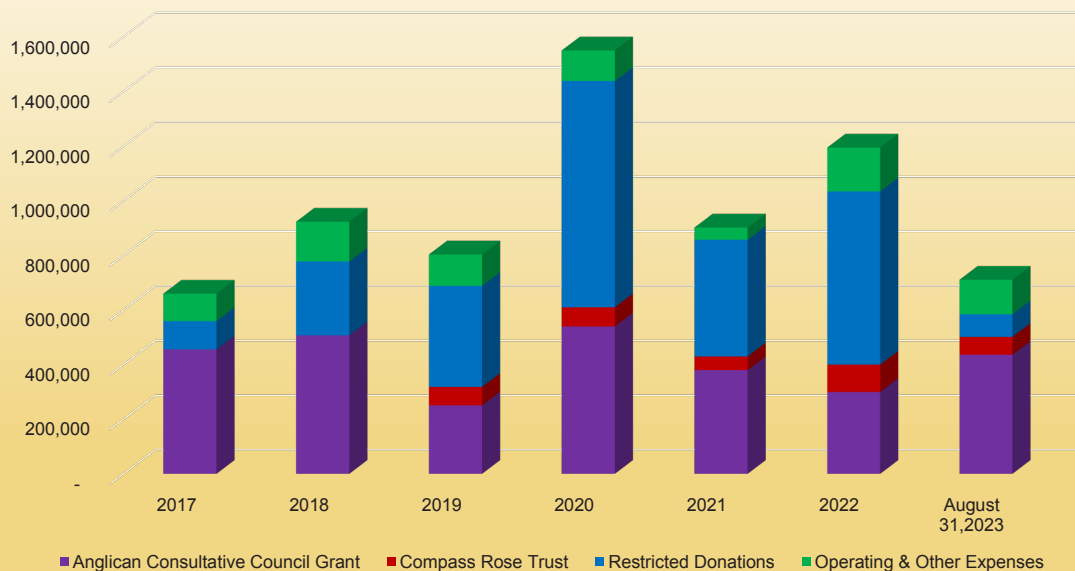
26

### Restricted Giving 2023 YTD \$584,585



27

### Historical Perspective - Expenses





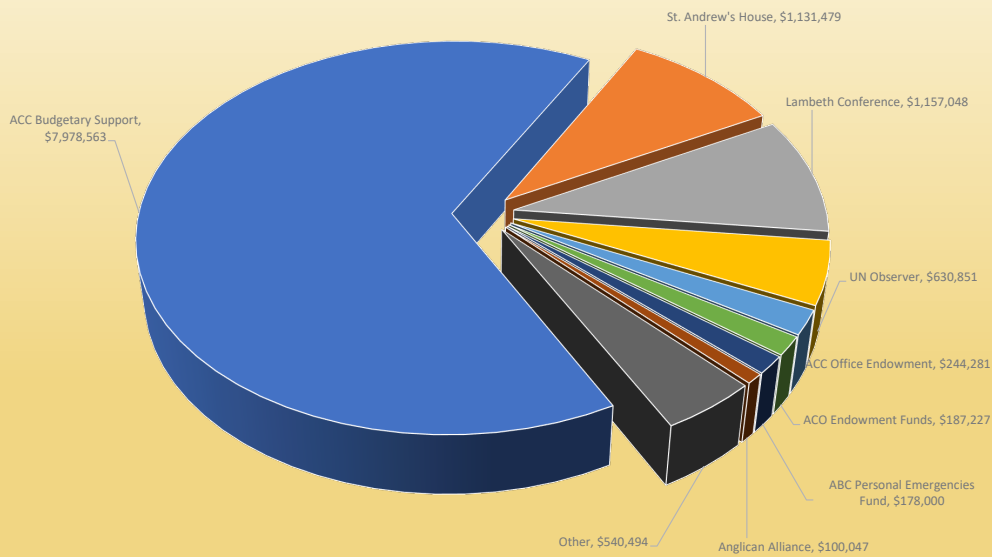
# TREASURER'S REPORT

## FINANCIAL UPDATE

### Historically, \$16.5 Million in Cumulative Giving

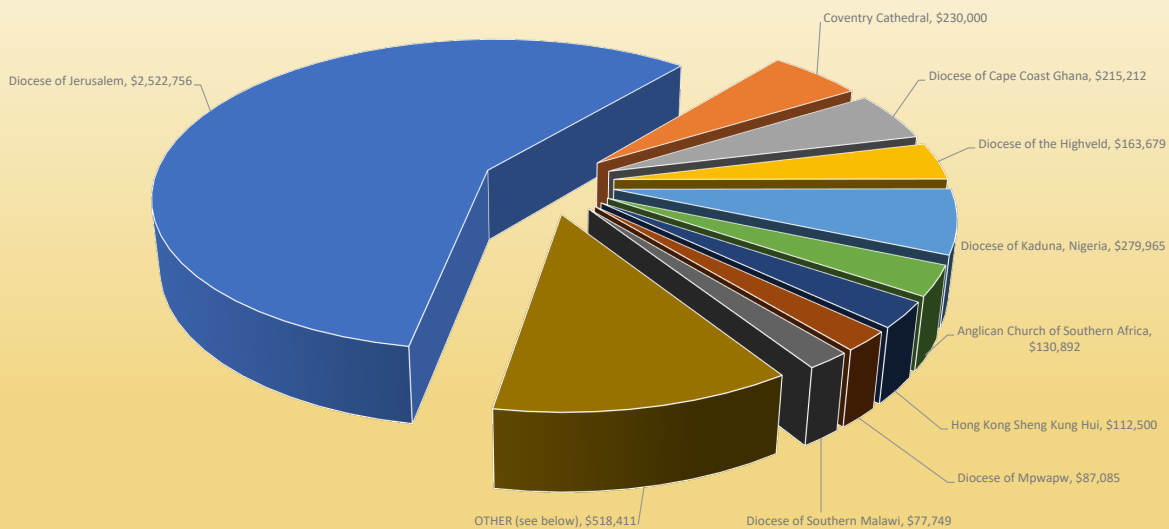
28

#### \$12.1 Million in Support for the ACC and Projects since 1995



#### \$4.3 Million of support cumulatively for the Provinces of the Communion since 1995

29





# TREASURER'S REPORT

## FINANCIAL UPDATE

### Contributions Analysis – August, 2023 YTD

30

Volume of contributions has already increased 16% compared to 2022

|              | 2023 (YTD) | 2022      | 2021      | Grand Total |
|--------------|------------|-----------|-----------|-------------|
| Individual   | 100        | 76        | 57        | 133         |
| Church       | 10         | 13        | 13        | 26          |
| Diocese      | 3          | 4         | 4         | 8           |
| Other        | 1          | 5         | 1         | 3           |
| <b>Total</b> | <b>114</b> | <b>98</b> | <b>75</b> | <b>170</b>  |

#### More are returning contributors Consecutive Contributors

- ⊗ 47 contributed in 2023 and 2022
- ⊗ 25 contributed in 2023, 2022 and 2021

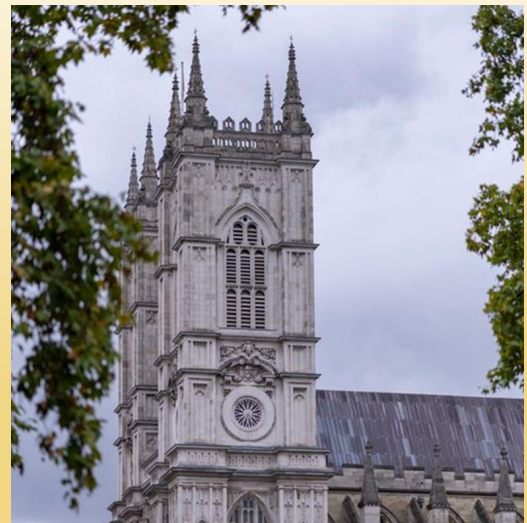


### Contributions Analysis - 2022

31

#### Restricted Contributions

|                        | <u>2023</u>    | <u>2022</u>    | <u>2021</u>    |
|------------------------|----------------|----------------|----------------|
| Princess Basma Centre  | 95,185         | 339,324        | 113,378        |
| Christian-Muslim Study | -              | 103,400        | 10,000         |
| Other Restricted       | 293,620        | 164,784        | 269,200        |
| <b>TOTAL</b>           | <b>388,805</b> | <b>607,508</b> | <b>392,578</b> |





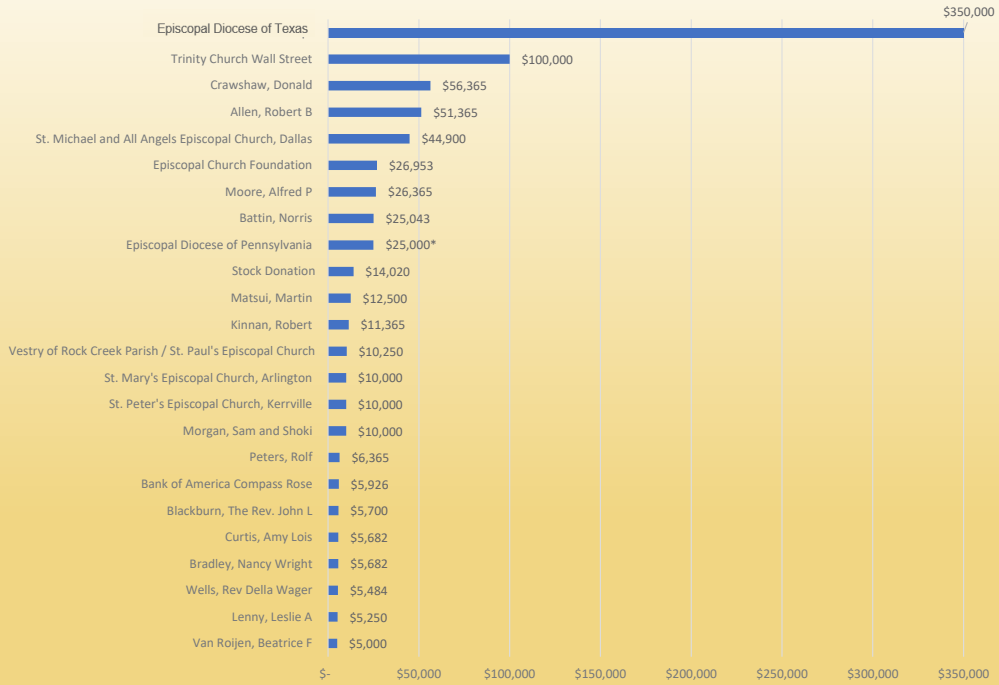


# TREASURER'S REPORT

## FINANCIAL UPDATE

### 2023 Donors YTD (\$5,000+)

32



\*The Diocese of Pennsylvania's donation does not include an in-kind contribution of \$59,771 which was submitted for consideration after 8/31/23. The total contribution for the Diocese of Pennsylvania for 2023 is \$84,771.

34







# TREASURER'S REPORT

## FINANCIAL UPDATE

35



## ANGELICAN COMMUNION COMPASS ROSE SOCIETY, INC.

FINANCIAL STATEMENTS - CASH BASIS  
AND INDEPENDANT AUDITORS' REPORT  
FOR THE YEARS ENDED DECEMBER 31 AND 2021



# COMPASS ROSE SOCIETY

## FINANCIAL STATEMENT

FINANCIAL STATEMENTS – CASH BASIS  
AND INDEPENDENT AUDITORS' REPORT  
FOR THE YEARS ENDED DECEMBER 31, 2022 AND 2021

Blazek & Vetterling

CERTIFIED PUBLIC ACCOUNTANTS

To the Board of Trustees of  
Anglican Communion Compass Rose Society, Inc.:

### **Report on the Audit of the Financial Statements**

#### ***Opinion***

We have audited the financial statements of Anglican Communion Compass Rose Society, Inc., which comprise the cash basis statements of assets and net assets as of December 31, 2022 and 2021, and the related cash basis statements of revenue, expenses, and changes in net assets for the years then ended, and the related notes to the financial statements.

In our opinion, the accompanying financial statements present fairly, in all material respects, the assets and net assets of Anglican Communion Compass Rose Society, Inc. as of December 31, 2022 and 2021, and the revenue, expenses, and changes in net assets for the years then ended in accordance with the cash basis of accounting as described in Note 1.

#### ***Basis for Opinion***

We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the *Auditors' Responsibilities for the Audit of the Financial Statements* section of our report. We are required to be independent of Anglican Communion Compass Rose Society, Inc. and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

#### ***Basis of Accounting***

We draw attention to Note 1 of the financial statements, which describes the basis of accounting. The financial statements are prepared on the cash basis of accounting, which is a basis of accounting other than accounting principles generally accepted in the United States of America. Our opinion is not modified with respect to this matter.

#### ***Responsibilities of Management for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with the cash basis of accounting described in Note 1, and for determining that the cash basis of accounting is an acceptable basis for the preparation of the financial statements in the circumstances. Management is also responsible for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.



# COMPASS ROSE SOCIETY

## FINANCIAL STATEMENT

### *Auditors' Responsibilities for the Audit of the Financial Statements*

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of Anglican Communion Compass Rose Society, Inc.'s internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about Anglican Communion Compass Rose Society, Inc.'s ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

*Blazek & Vetterling*

April 20, 2023



# COMPASS ROSE SOCIETY

## FINANCIAL STATEMENT

### Anglican Communion Compass Rose Society, Inc.

Cash Basis Statements of Assets and Net Assets as of December 31, 2022 and 2021

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|                                         | <u>2022</u>      | <u>2021</u>       |
|-----------------------------------------|------------------|-------------------|
| ASSETS                                  |                  |                   |
| Cash                                    | \$ 80,728        | \$ 134,399        |
| TOTAL ASSETS                            | <u>\$ 80,728</u> | <u>\$ 134,399</u> |
| NET ASSETS                              |                  |                   |
| Net assets:                             |                  |                   |
| Without donor restrictions              | \$ 5,167         | \$ 4,364          |
| With donor restrictions <i>(Note 3)</i> | <u>75,561</u>    | <u>130,035</u>    |
| TOTAL NET ASSETS                        | <u>\$ 80,728</u> | <u>\$ 134,399</u> |

*See accompanying notes to financial statements.*

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# COMPASS ROSE SOCIETY

## FINANCIAL STATEMENT

### Anglican Communion Compass Rose Society, Inc.

Cash Basis Statement of Revenue, Expenses, and Changes in Net Assets  
for the year ended December 31, 2022

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|                                           | WITHOUT DONOR<br>RESTRICTIONS | WITH DONOR<br>RESTRICTIONS | TOTAL            |
|-------------------------------------------|-------------------------------|----------------------------|------------------|
| REVENUE:                                  |                               |                            |                  |
| Contributions                             | \$ 434,860                    | \$ 697,228                 | \$ 1,132,088     |
| Total revenue                             | 434,860                       | 697,228                    | 1,132,088        |
| Net assets released from restrictions:    |                               |                            |                  |
| Grant expenditures                        | <u>751,702</u>                | <u>(751,702)</u>           |                  |
| Total                                     | <u>1,186,562</u>              | <u>(54,474)</u>            | <u>1,132,088</u> |
| EXPENSES:                                 |                               |                            |                  |
| Program services:                         |                               |                            |                  |
| Grants paid:                              |                               |                            |                  |
| Anglican Consultative Council             | 400,000                       |                            | 400,000          |
| Princess Basma Centre                     | 341,100                       |                            | 341,100          |
| Lambeth conference                        | 100,000                       |                            | 100,000          |
| Diocese of Jerusalem                      | 34,312                        |                            | 34,312           |
| Other provinces of the Anglican Communion | <u>158,839</u>                |                            | <u>158,839</u>   |
| Total grants paid                         | 1,034,251                     |                            | 1,034,251        |
| Other expenses                            | <u>20,394</u>                 |                            | <u>20,394</u>    |
| Total program services                    | 1,054,645                     |                            | 1,054,645        |
| Management and general:                   |                               |                            |                  |
| Professional fees                         | 103,653                       |                            | 103,653          |
| Other                                     | 15,042                        |                            | 15,042           |
| Fundraising – professional fees and other | <u>12,419</u>                 |                            | <u>12,419</u>    |
| Total expenses                            | <u>1,185,759</u>              |                            | <u>1,185,759</u> |
| CHANGES IN NET ASSETS                     | 803                           | (54,474)                   | (53,671)         |
| Net assets, beginning of year             | <u>4,364</u>                  | <u>130,035</u>             | <u>134,399</u>   |
| Net assets, end of year                   | <u>\$ 5,167</u>               | <u>\$ 75,561</u>           | <u>\$ 80,728</u> |

*See accompanying notes to financial statements.*

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# COMPASS ROSE SOCIETY

## FINANCIAL STATEMENT

### Anglican Communion Compass Rose Society, Inc.

Cash Basis Statement of Revenue, Expenses, and Changes in Net Assets  
for the year ended December 31, 2021

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|                                                      | WITHOUT DONOR<br>RESTRICTIONS | WITH DONOR<br>RESTRICTIONS | TOTAL      |
|------------------------------------------------------|-------------------------------|----------------------------|------------|
| REVENUE:                                             |                               |                            |            |
| Contributions                                        | \$ 474,104                    | \$ 467,603                 | \$ 941,707 |
| Total revenue                                        | 474,104                       | 467,603                    | 941,707    |
| Net assets released from restrictions:               |                               |                            |            |
| Grant expenditures                                   | 568,835                       | (568,835)                  |            |
| Total                                                | 1,042,939                     | (101,232)                  | 941,707    |
| EXPENSES:                                            |                               |                            |            |
| Program services:                                    |                               |                            |            |
| Grants paid:                                         |                               |                            |            |
| Anglican Consultative Council                        | 429,957                       |                            | 429,957    |
| Lambeth conference                                   | 100,000                       |                            | 100,000    |
| Diocese of Jerusalem                                 | 197,278                       |                            | 197,278    |
| Other provinces of the Anglican Communion            | 130,000                       |                            | 130,000    |
| Total grants paid                                    | 857,235                       |                            | 857,235    |
| Other expenses                                       | 19,960                        |                            | 19,960     |
| Total program services                               | 877,195                       |                            | 877,195    |
| Management and general – professional fees and other | 15,633                        |                            | 15,633     |
| Fundraising – professional fees and other            | 9,280                         |                            | 9,280      |
| Total expenses                                       | 902,108                       |                            | 902,108    |
| CHANGES IN NET ASSETS                                | 140,831                       | (101,232)                  | 39,599     |
| Net assets, beginning of year                        | (136,467)                     | 231,267                    | 94,800     |
| Net assets, end of year                              | \$ 4,364                      | \$ 130,035                 | \$ 134,399 |

*See accompanying notes to financial statements.*

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# COMPASS ROSE SOCIETY

## FINANCIAL STATEMENT

### Anglican Communion Compass Rose Society, Inc.

Notes to Financial Statements for the years ended December 31, 2022 and 2021

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#### NOTE 1 – ORGANIZATION AND SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Organization – Anglican Communion Compass Rose Society, Inc. (the Society) is a Texas nonprofit corporation incorporated in 1999. The mission of the Society is to support the programs and ministries of the Archbishop of Canterbury and the Anglican Consultative Council (the Council), which set the goals and direction for the International Anglican Communion. The Society advances this mission by supporting programs of the Council that enhance communication and understanding among the provinces of the Anglican Communion and its churches worldwide to advance the Anglican faith. The Society provides grants to the provinces of the Anglican Communion where the Society has visited the people and experienced firsthand the conditions of their life and worship. Additionally, the Society provides grants to provinces of the Anglican Communion in need due to natural disasters or economic, cultural, environmental or political stress.

Basis of presentation – The accompanying financial statements are presented in accordance with the cash basis of accounting. This method of accounting differs from generally accepted accounting principles primarily in that revenue is recognized when received rather than when earned and expenses are recognized when paid rather than when incurred.

Federal income tax status – The Society is exempt from federal income tax under §501(c)(3) of the Internal Revenue Code and is classified as a public charity under §170(b)(1)(A)(vi).

Net asset classification – Net assets, revenue, gains, and losses are classified based on the existence or absence of donor-imposed restrictions, as follows:

- *Net assets without donor restrictions* are not subject to donor-imposed restrictions even though their use may be limited in other respects such as by contract or board designation.
- *Net assets with donor restrictions* are subject to donor-imposed restrictions. Restrictions may be temporary in nature, such as those that will be met by the passage of time or use for a purpose specified by the donor, or may be perpetual in nature, where the donor stipulates that resources be maintained in perpetuity. Net assets are released from restrictions when the stipulated time has elapsed, or purpose has been fulfilled, or both.

Contributions are recognized when received. Contributions received with donor stipulations that limit their use are classified as *with donor restrictions*. Contributions from the Episcopal Diocese of Texas and its related operating entities, the Episcopal Foundation of Texas and Financial Services Corporation, total \$328,000 and represented approximately 29% of total contributions received during 2022 and approximately \$305,000 or 32% of total contributions in 2021.

Grants paid are recognized as expenses when paid. At December 31, 2022, there are no unfunded grant commitments.

Functional allocation of expenses – Expenses are reported by their functional classification. Program services are the direct conduct or supervision of grant activities that fulfill the purposes for which the Society exists. Fundraising activities include the solicitation of contributions of money, securities, materials, facilities, other assets, and time. Management and general activities are not directly identifiable



# COMPASS ROSE SOCIETY

## FINANCIAL STATEMENT

with specific program activities. Expenses that are attributable to more than one activity are allocated among the activity benefitted on the basis of estimated time and effort expended.

### NOTE 2 – LIQUIDITY AND AVAILABILITY OF RESOURCES

The Society's financial assets available for general expenditure consist of cash. For purposes of analyzing resources available to meet general expenditures over a 12-month period, the Society considers all expenditures related to its ongoing activities of providing support for the programs and ministries of the Archbishop of Canterbury and the Council, to be general expenditures. The Society funds its general expenditures through contributions.

### NOTE 3 – NET ASSETS WITH DONOR RESTRICTIONS

Net assets with donor restrictions are restricted as follows:

|                                                    | <u>2022</u>       | <u>2021</u>       |
|----------------------------------------------------|-------------------|-------------------|
| Subject to expenditure for specified purpose:      |                   |                   |
| Compass Rose Trust                                 | \$ 34,745         | \$ 45,025         |
| Anglican Center in Rome                            | 20,000            | 20,000            |
| Christian education                                | 7,500             |                   |
| The Jerusalem Princess Basma Center                | 4,524             | 6,100             |
| Study of Christian-Muslim relations                | 110               | 10,000            |
| Diocese of Jerusalem                               |                   | 10,000            |
| Other                                              | <u>8,682</u>      | <u>8,910</u>      |
| Total subject to expenditure for specified purpose | 75,561            | 100,035           |
| Subject to passage of time – use in future years   | <u>          </u> | <u>30,000</u>     |
| Total net assets with donor restrictions           | <u>\$ 75,561</u>  | <u>\$ 130,035</u> |

### NOTE 4 – SUBSEQUENT EVENTS

Management has evaluated subsequent events through April 20, 2023, which is the date that the financial statements were available for issuance. As a result of this evaluation, no events were identified that are required to be disclosed or would have a material impact on reported net assets or changes in net assets.





# REPORT OF THE NOMINATING COMMITTEE 2023

**THE SLATE OF NOMINEES ARE CURRENT BOARD MEMBERS  
ELIGIBLE FOR A SECOND TERM**

**William Fowler**

**+Daniel Gutierrez**

**Nancy Southam**

**TO COMPLETE THE TERM OF**

**+Greg Rickel**

**Martin Matsui**

has been nominated from the Hong Kong Chapter.

**THESE 4 NOMINEES PLACE US IN GOOD STEAD GOING FORWARD WITH  
PERSONS IN THE PIPELINE NEXT YEAR.**

Additional names of persons to be considered is always welcome and needed.

For the Nominating Committee

Andrew T.P. Merrow+



# BIOGRAPHIES

## CANDIDATES FOR THE BOARD



**The Rev. William (Bill) Fowler** is a priest canonically resident in the Diocese of Texas. Since his ordination in 2000, Bill has served as rector or interim rector of a number of parishes in Texas, sometimes following conflict or natural disaster. For example, Bill was dispatched by Bishop Doyle to serve for three years as interim rector of Trinity Church in Galveston, founded during the Republic of Texas, immediately following the devastation of hurricane Ike which resulted in millions of dollars in damage to the historic church and its school.

Bill has served for 15 years as president of the Bishop Quin Foundation, an instrumentality of the Diocese of Texas founded in 1943 that today holds securities and real property assets of \$300 million and makes grants across the Episcopal Church and the Anglican Communion. Bill also serves as the sole priest on the diocesan Investment Committee, a team of distinguished professionals in the Diocese with fiduciary responsibility for an investment portfolio of \$1.6 billion.

Bill is currently priest-in-charge of St Mary's Episcopal Church in Lampasas, TX founded in 1882 in the Hill Country, where Bill grew up on a family ranch that he still calls home. Bill is an attorney and mediator who prior to ordination worked in private practice and public service in Washington DC, New York City, and Paris.

Bill is married to Deborah Fitzgerald Fowler, a highly-respected attorney who is the Executive Director of Texas Appleseed, a public interest justice center that works with major national law firms and community partners to find practical solutions to difficult systemic problems. Deborah is also serving as court monitor supporting the federal judge overseeing the public interest lawsuit to reform the foster care system in Texas.

Deborah and Bill joined The Compass Rose Society in 2103. They love the Society and claim it as a central purpose in their lives.



**The Rt. Rev. Daniel G. P. Gutiérrez** was ordained on July 16, 2016, as the 16th bishop of the Episcopal Diocese of Pennsylvania, the second oldest and fourth largest in the Episcopal Church. He says "Jesus is not simply a priority, He is my center, and everything else in life must flow from Him. I do not want to get Him off my mind or out of my heart. I know Jesus is always with me, guiding, correcting, teaching, listening, and loving."

Gutiérrez does not see the role of the Episcopacy as "leading" but rather "following Jesus." He uses the imagery of a shepherd as the model of his journey with God's beloved in Pennsylvania. He often says, "a shepherd should smell like the sheep." He has called his diocese to be different. A place where no one should have to "fit in" at church. Where the church is led by the Spirit to the heart of Jesus. Where everyone finds a place not of only welcome, but a home where they belong. Where faith is the encounter with God and the sacred connection with one another. A different community.

He has called his diocese to be the Church of the poor, compassionate and the loving. To be that gritty and messy Church. Not afraid to take risks. Not afraid to fail. Not afraid to open their hearts. Not afraid to outlove everyone else. A different, counter-cultural and revolutionary church, where all can flourish rather than fade.

Aside from Jesus, Gutiérrez counts as his most important role and greatest responsibility a position he assumed on June 26, 1998, when he became the extremely proud father of his son Jude, a graduate from the University of New Mexico with a degree in criminology. It is a joy he shares with his wife, best friend, and partner of 35 years, Suzanne Fletcher Gutiérrez. The family shares this joy with a household of dogs, turtles, pheasants, foxes, rabbits, owls, and the other miscellaneous "pets" that wander through their lives.



# BIOGRAPHIES

## CANDIDATES FOR THE BOARD



**Mr. Martin Matsui** is one of two elected lay trustees for St John's Cathedral, Hong Kong. He has been in addition a board member of St John's Cathedral for the past twenty years. He was previously a member of the parishes of St Alban's Tokyo and Trinity Wall Street, New York. He is currently an adjunct professor at The Chinese University of Hong Kong's business school. He is also a board member of Alliance Francaise Hong Kong and OXFAM Macau. He recently retired as the Chief Strategy Officer for the Hong Kong Monetary Authority."



### **Ms. Nancy Southam**

Nancy Southam is a current Member of the Board. She was born and raised in Vancouver and has travelled the world in search of exotic places and experiences. A freelance journalist, she has written for many of Canada's top newspapers and magazines. Nancy has been a long-time member of St. John's, Shaughnessy. She is married to Bishop Michael Ingham.



# COMMUNICATIONS

## COMMITTEE REPORT OCTOBER 2023

Following the spring meeting in Toronto, the Communications Committee has been supporting and collaborating with Jennifer Tucker, Diocese of Pennsylvania Communications Director, and The Rev. Jeremiah Mustered. The committee consisting of The Rev. Genevieve Razim, The Rev. Pamela Shier, and The Rev. Andrew Merrow met on August 24, 2023.

### Accomplishments:

- The Compass Rose Society was present and promoting membership at the Episcopal Parish Network (formerly known as CEEP) in March in Jacksonville, Florida. Pamela and Jeremiah served as effective ambassadors at the CRS table and display.
- Per the board's discussion in Toronto, we are pleased to report that our **30th Anniversary logo has been created and is ready for use:**



- Also, per the board's discussion, we have been in contact with our ministry partners and are obtaining recent, high quality photographs for use on the CRS website.
- To promote attendance at the Annual Meeting, two videos were produced and distributed this summer.
- Because The Rev. Andrew Merrow's board term is coming to an end and Norris Battin has officially retired from this work, the committee needs new members. Genevieve reached out to the Rev. Chris Giratta of St. Michael & All Angels, Dallas and he has graciously agreed to allow their new Communications Director, Meredith Turner, to serve on our committee as an at-large member. The committee will need at least one new board member in the new year.

### Future Work:

- The Communications Committee is recommending that CRS have display tables at the 2024 Episcopal Parish Network conference in March in Houston, Texas as well as at General Convention. Pamela has volunteered to serve at both events.  
*Request of the board: approval for funding.*
- To better promote CRS among bishops and specifically newly elected bishops, the Communications Committee would like to explore what intentional outreach might look like and be carried out.
- The Communications Committee also stands ready to create new materials and make website updates in response to revisions in membership requirements.

Respectfully submitted,

The Rev. Genevieve Razim



# CATHEDRAL VISITS

## **VISIT TO ST. PAUL'S CATHEDRAL**

CRS Members should arrive at the North Transcept to the Cathedral from 6.30 pm. The nearest underground stations are St Paul's (Central Line) and Mansion House (Circle and District).

Please your AGM Lanyards for ease of identification.

## **VISIT TO ST. ALBANS**

There are regular trains via Thameslink to St Albans. For those staying in the Westminster area will find Blackfriars Station most convenient. For others the trains run through St Pancras International. A return ticket should be £29. Time asr given below but we recommend arriving at either 9.52 or 9.55 to be in time for the greeting from the Dean in the Cathedral at 10.25,

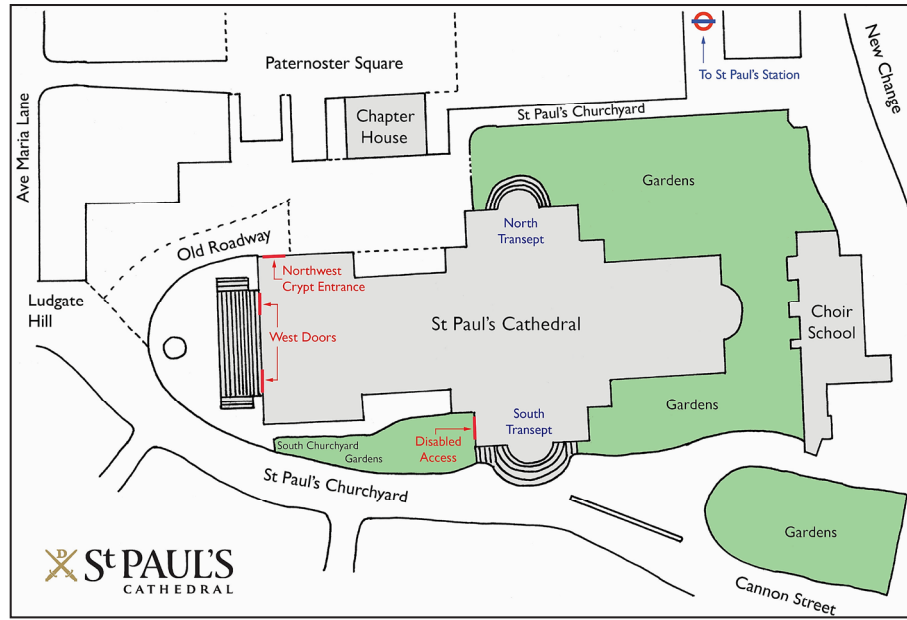
|                                 |              |              |             |              |
|---------------------------------|--------------|--------------|-------------|--------------|
| <b>Blackfriars</b>              | <b>08.57</b> | <b>09.09</b> | <b>9.27</b> | <b>9.34</b>  |
| <b>St Pancras International</b> | <b>09.06</b> | <b>09.18</b> | <b>9.36</b> | <b>9.43</b>  |
| <b>St Albans City</b>           | <b>09.25</b> | <b>09.52</b> | <b>9.55</b> | <b>10.15</b> |

The walk from the Station to the Cathedral takes a bit over 20 minutes and is uphill. If walking exit by Platform 4, turn left on Beaconsfield Road, then right onto Victoria Road and left onto Chequers Street. There will then be clear signing to the Cathedral.

If you wish to take a taxi exit via platform 1. You should ask for the Sumpter Yard Cathedral entrance. There should be plenty of taxis at that time of day.

Gold Line Taxis 01727 833 333.

# ST. PAUL'S CATHEDRAL

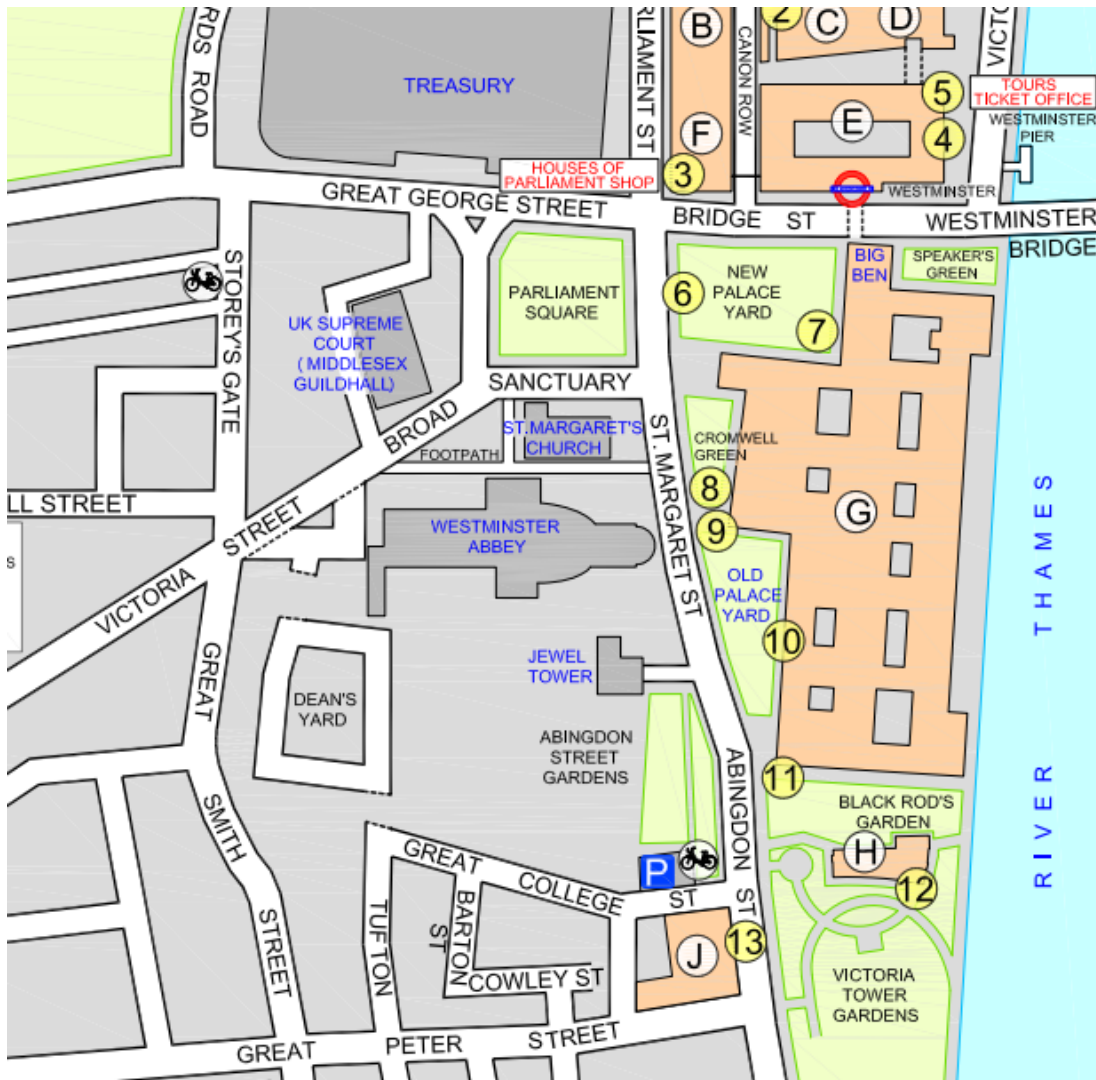


# ST. ALBANS





# HOUSE OF LORDS



Our entrance for the dinner is #8 on the map, Cromwell Green. It is right next to a large statue of Oliver Cromwell.

**Important – Remember to bring your invitation and your picture ID – passports are preferred.**